

CRCNA XXXII
FINAL MINUTES
DECEMBER 1, 2018

Meeting opened late at 9:25 with Serenity Prayer.

There were only 2 reports sent to Secretary and those are included here.

CHAIR-PATRICK G. WAS PRESENT-NO REPORT SENT FOR INCLUSION
VCHAIR-ERIN J.-NOT PRESENT, NO REPORT SENT (BUT DID FORWARD THE CRCNA FEEDBACK LIST FROM REGION)
TREASURER-DANIEL F.-PRESENT-NO REPORT SENT FOR INCLUSION
SECRETARY-TINK L.-PRESENT, REPORT TO FOLLOW
ALSO PRESENT WERE MEMBERS OF THE CNAC BOARD AND CRSCNA AS FOLLOWS: CHUCK C., BRENDA E., MIKE P, AND ERIC C.

LIAISONS:

BFE-NO ONE PRESENT
MILE HIGH-ASHLEY-NO REPORT FOR INCLUSION, STATED HER AREA HAD NO ISSUES
BOULDER-MAX-NO REPORT SENT FOR INCLUSION, LETTER FROM TIES THAT BIND MEETING (INCLUDED)
MOUNTAINS WEST-NO ONE PRESENT
OFF THE WALL-STACIA-NO REPORT SENT FOR INCLUSION, AREA HAD NOT MET TO DISCUSS AS OF TODAY
PIKES PEAK-MIGUEL-NO REPORT SENT FOR INCLUSION
SERENITY UNLIMITED-NO ONE PRESENT
UTE PASS-NO ONE PRESENT

SUB COMMITTEE REPORTS:

HOTELS-RAY L.-NO REPORT SENT FOR INCLUSION
PROGRAMS-ROLAND-NO REPORT SENT FOR INCLUSION
PRINT & DISPLAY-MAX-NO REPORT SENT FOR INCLUSION, WILL BE RUNNING AGAIN FOR CRCNA XXXIII
F&E-DUSTY F.-REPORT ATTACHED
MERCHANDISE-MELISSA-NO REPORT SENT FOR INCLUSION, BUT BUDGET WAS \$9,900 AND \$10,600 WAS SPENT. A LOT OF INVENTORY LEFT AND AVAILABLE FOR SALE ONLINE CRCNA STORE. (ABOUT \$4,000 WORTH LEFT OVER)
REGISTRATION-DEVIN-NO REPORT SENT FOR INCLUSION
H&I-CHRIS-275 ATTENDED THE EVENT!

NEW BUSINESS:

20 MINUTE LIMIT ORIGINALLY SET FOR FEEDBACK, WHICH WAS WAIVED AND ALL WERE PERMITTED TIME TO SHARE THEIR EXPERIENCE WITH THE CHAIR AND COMMITTEE MEMBERS. SEE ATTACHED LIST THAT INCLUDES NOTES FROM THE REGIONAL MEETING WITH FEEDBACK FROM MANY GROUPS AND AREAS.

NEXT MEETING: JANUARY 5TH, 2019 AT 9:00 AM AT 809 S. WASHINGTON

MEETING CLOSED WITH PRAYER.

CRCNA Feedback

- cancel all debit cards other than Treasurer
- concerns:
 - disorganized - too much talking when attention was lost
 - main speaker cut short
 - dancing inappropriate - newcomers are not ~~for~~ entertainment
 - rapper mentioning AGT was endorsement
 - smoking too close to the doors
 - "cheerleading"
 - sound was poor
 - mobility for disabled/elderly
 - "everyone needs to sit the fuck down" at the podium is inappropriate
 - H+I was great
 - loved noon speaker addition
 - not enough workshops
 - parking pass
 - hospitality room was too small
 - marathon room too small when there were no other workshops
 - no multi-year contracts moving forward
 - hospitality room should not be a free restaurant
 - too much screaming at Sat. night
 - some people have too much anxiety for certain activities
 - golf cart was a great idea
 - pinning sides against each other was disunity
 - no readings in programs or marathon
 - no transportation for speakers, tapers, etc
 - F+E room was great
 - great diversity of speakers

Date: 11/10/18

From: The Ties That Bind Meeting, Boulder Area of Narcotics Anonymous

RE: Feedback on the 2018 Colorado Regional Convention of NA

The Ties That Bind meeting of the Boulder Area of Narcotics Anonymous (NA) would like to express that overall, we thought the 2018 Colorado Regional Convention of NA went very well and was successful. However, we would like to express some concerns regarding the Saturday Night Main Speaker Meeting.

- 1) We thought it was disorganized and failed to maintain the audience's attention. As a result, many people became restless and started talking during the meeting. It made it difficult for other audience members to hear. The poor sound quality also made it difficult to hear. In addition to the chatter, many people stepped outside to smoke. The smoking occurred so close to the outside doors that the smoke overpowered the hallway.
- 2) We thought it was unfortunate that the main speaker's time was cut short due to the additional activities and disorganization.
- 3) We thought it was very inappropriate to have women from a recovery house do a dance in the front of the room during the event. Many women come into the program having been sexually exploited. We are here to help newcomers get and stay clean. Newcomers are not here for our entertainment. We respectfully ask that this not be a part of the program again:
- 4) We thought that the rapper mentioning that he was on "America's Got Talent" during the Main Speaker Event violated our traditions in that it pointed towards an outside endorsement (Traditions 6 & 10). It also suggested that he was prestigious and different from other addicts, instead of practicing anonymity (Tradition 12).

We hope the CRCNA committee solicits and incorporates feedback when planning future conventions. Thank you for your consideration.

REPORTS:

F&E

CRCNA XXXII Closing Report December 01, 2018

I would first like to thank the everyone here and the NA body for the opportunity to serve on the Fundraising and Entertainment Committee the last 2 conventions. It has been an amazing opportunity to reclaim old skills, make new friends, pull together as a team, and celebrate the gifts that recovery brings as we carry the message.

One of the biggest challenges we had was getting the fliers out to the meetings. The best flow of information was thru the Regional meetings. I would advise any new F&E Chair to prepare the next 2 months worth of fliers and pass them out in advance thru this meeting. I found at the area level there is an inconsistency with communication. That said, I realize there was a huge learning curve in understanding what activities are going to be successful within this body. With the support and diversity of the F&E Committee we pulled together and had a fun and successful weekend at CRCNA.

The impact of attendance is not only the lost opportunity for fellowship but the part of this committee focused on fundraising. Overall we were conservative spenders and our efforts with things like F&E items and Give Away Drawings offset the end total. I would like to include that we also were able to reach out to some areas that haven't had as much support. I was so impressed with the dedication this committee had and how many drove for hours just to host an event in the mountains. Watching that connection grow over the year was touching and seeing them at other events was so great.

Other challenges in communication relates more to this committee and how that impacted things. The collection of passionate and powerful leaders this year set the stage for us to create a supportive dynamic team. That experience turned into a battle of wills, personalities came before principles, traditions often got thrown out the window, egos took hold, accountability was missing, respect, and courtesy were lost.

The effects of this not only created a toxic environment it impacted the F&E budget, none of the committee will serve next year, and some are struggling with their recovery bc of lost confidence in NA leadership.

Here are the bullet points I would like to include because of the nature of some items I will not elaborate on them in this meeting. These were events just prior to and during CRCNA XXXII.

- I felt pressured and manipulated by the CRCNA chair to host an activity after being told I was, "Denying them an opportunity for service.". Which ended up costing over \$500 and directly conflicted with the planned event which doubled my budget costs and was not successful.
- After 2 conversations confirming I did not want any changes made to the listings in the program for F&E the CRCNA chair made changes and at the last minute I noticed them and had to have it changed again. When confronting him about the incident expressing how I felt betrayed, I was mocked, discounted and sent dictionary links for the word.
- The CRCNA chair arranged for my vice chair to use his truck and trailer for the golf cart without any communication leaving me to make several car load trips to prepare for the weekend.
- While I acknowledge having misplaced my keys and getting locked out of the storage closet is on me, the events following was unacceptable. The CRCNA chair was unresponsive on the radio or phone for over an hour prior to the events starting. Once found and was asked for the key he began shouting, swearing, and demeaning a committee member in a lobby full of people. This was followed by me getting yelled at and his refusal to help. After 25 minutes we were able to get and deliver the prizes event 45 minutes after it had started.

- As an experienced stage performer I felt having women in recovery asked to be placed in that situation was inappropriate because of what the nature of that includes. I was upset that the plan for that was not mentioned prior to CRCNA.
- It was distracting to have someone on stage while someone was talking.
- I was uncomfortable during the shout back reading of CRCNA titles.
- I don't think the rapper before prayer was discussed either.

It felt like the CRCNA chair lost sight of Traditions, Principles, and Guidelines as his will and ego took hold. It has been a challenging experience for me as I try to practice them and depend on the commitment we have to upholding them. To watch more than one member of this committee stretch themselves beyond the acceptable level of behavior had been the worst experience for me and some of my committee members.

DUSTY F.

Web and Information Chairperson Final Report for CRCNA XXXII.

Implantation of ecommerce store for this year's CRCNA cycle went well and received a lot of good feedback. There were also a few issues that needed to be resolved, mostly having to do with reporting sales to other committees. These issues were ironed out and there is a good process in place using industry standard applications and tools for next year. Also, as per guidelines, there is a spreadsheet of email addresses of members that made online purchases, to be used to communicate CRCNA information if the CRCNA XXXIII committee chooses to do so.

Final Web Sales total for CRCNA XXXII - \$22,665

In Grateful Service,

Zach V.

crcnaweb@nacolorado.org

SECRETARY

As I am sending my final minutes from this year's CRCNA, I would like to say I am very grateful for the opportunity to have served this Region and this Convention as Secretary. There were many challenges and many victories throughout our cycle. I will continue to serve in assisting the new Secretary in any and all ways. I feel certain you have made a good choice in Patrick M. and he will be a true asset to the body!

Thank you again for allowing me to serve,

TINK L.

END MINUTES