



C R S C MEETING MINUTES
January 20, 2013

THE HEADLINES

Summary of Key Issues and Actions from the January Meeting

What You Need To KNOW	What You Need to DO
<h2 style="color: multi; text-decoration: underline;">New Region Logo Contest!</h2>	<p>See Appendix G for details, and get creative! Submit your entry by March 15, 2013.</p>
<p>EVENTS:</p> <p>CRCNA Guideline Review Ad-Hoc Meeting February 5 – 7:00 p.m. 9050 East Hampden Avenue, Denver (Village Inn)</p> <p>Valentines Dance February 9 - 6 pm Speakers - Couples in recovery Dancing to follow until midnight. Boulder American Legion, 4760 28th Street, Boulder See naboulder.org for more information.</p> <p>Budget Ad-Hoc Meeting March 2 - 10:00 am 2200 South Valley Highway, Denver CO – Northeast side entrance and also available on GoToMeeting.</p>	<p>Show up and get involved!</p> <div style="text-align: center;">  </div>
<p>PROPOSALS:</p> <p>That all elections held at the November Region meeting be re-taken during this January meeting, based on the First Tradition and the election process that occurred at the November meeting.</p>	<p>Rejected by Stand Aside</p>
<p>That the Region should hold a Lessons Learned and Successes Session for CRCNA. The session should be held in January when the incoming and outgoing chairs are present. It should be a regular agenda item in January.</p>	<p>Approved by Consensus</p>
<p>ELECTION RESULTS:</p> <ul style="list-style-type: none"> - CRCNA XXVII Treasurer: Mike P. 	<p>Congratulate him, and thank him for his service!</p>
<p>OPEN POSITIONS:</p> <ul style="list-style-type: none"> CRRMCO (Campout) Vice Chair CRRMCO (Campout) Secretary PI Subcommittee Chair 	<p>Be of service!</p>



C R S C MEETING MINUTES
January 20, 2013



C R S C MEETING MINUTES

January 20, 2013

I ROLL CALL

A	Administrative Committee Officers		
	CRSC Chair	Shawn H	Present
	CRSC Vice Chair	Kyle A	Present
	Secretary	Marcia S	Present
	Treasurer	Jim C	Present
	RD	Chuck C	Present
	RDA	Jayne S	Present
B	CRCNA XXVI		
	Chair	Alan T	Present
	CRCNA XXVII		
	Chair	Alan H	Present
	Vice Chair	Brandi J	Present
	Treasurer	Stephanni C	Present
C	Subcommittee Chairs		
	PI	Open	
	H&I	Dawn H	Present
	PR	Tawni C	Present
	Regional Campout	Anna H (Chair)	Present
	Web Servant	Michael H	Present
D	<i>Ad-hoc</i>		
	Budget	Kyle A	Present
E	RCM's		
	Boulder	Derek W. RCM 1 Vanessa R RCM 2	Present Present
	Bringing Freedom East	Rich R RCM	Absent
	Mile High	Nick P RCM 1 Mary W RCM 2	Absent with Notice Present
	Mountains West	Alan H RCM1	Present
	Off the Wall	Stephanni C RCM 1	Present
	Pikes Peak	Denise W RCM 1 Pati C RCM 2	Present Present
	Serenity Unlimited	Michael H RCM	Absent
	Southern	Dan B. RCM 1 Jessyca D. RCM 2	Present Absent
F	Attending GSR's		
		Tanner	Golden Group
		Vanessa	Circle of Friends
		Sage	Southside Survivors (Southern)

II OPENING ITEMS

- The meeting started at 10:00 am.
- The Chair suggested 5 points of conduct for the meeting:
 - Start on time
 - Stay on topic
 - Keep sharing to 3-5 minutes so all can share
 - Don't reiterate what others have said
 - Limit side conversations; each person speaking deserves to be heard
- Approval of Minutes from November 18th Meeting was requested, and several items were discussed:
 - It was noted that the Campout Treasurer's report was incorrectly included in the CRCNA section.
 - One attendee stated the opinion that the Minutes did not accurately reflect the content of the meeting that took place. The Chair noted that it is the decision of the Admin Committee to determine what is included in the published Minutes; in his opinion, the purpose of the Minutes is to record the business that was conducted, not to publish details of personal comments or conduct.
 - Two other attendees agreed that the Minutes did not contain a complete picture of the events that occurred.
 - One attendee noted that names and # of votes are not included in Minutes in order to keep principles before personalities
 - Approval of the Minutes was suspended pending further discussion. Comments and requests for inclusion in the Minutes will be sent to the Chair and discussed in the next Region meeting in March 2013.
- One attendee stated that he felt the agenda sequence was inappropriate given the issues faced by this body. The Chair pointed out that no agenda requests were received, and the purpose of this group is to serve the areas, so their reports come first on the agenda.
- Jayme S. apologized for losing her temper in the November meeting, and expressed her frustration about the way she received, and was not allowed to respond to, an attack in the September Assembly. She stated her opinion that the November meeting was about principles, not personalities.
 - When asked whether she will lose her temper when representing this Region as an RDA, Jayme stated that she understood the concern and that she will do her level best to conduct herself in a way that best benefits this region and ensures that it is properly represented at World events.
 - Alan T. stated that the letter that was read in September is part of the Minutes and dealt with significant issues. He suggested that anyone who's interested should read that letter. See Appendix A for a copy of the letter that was read in the September meeting.
- The Chair expressed concern that the conversation was moving toward personal attacks, and might be in danger of continuing the difficulties that began in November. He asked the group whether they wished to continue this line of discussion, or move to a new topic.
 - A straw poll was taken and the consensus was to skip regular business and discuss the November meeting rather than following the published agenda. The Chair indicated that he would step out of the meeting for that discussion.
 - One attendee expressed concern that the Chair was not at the November meeting, and is now planning to step out for the follow-up discussion. The Chair explained that he was elected to chair our business meeting, and this is not a business meeting. It's becoming more of a spot Inventory, and that's not what he was elected to do. The body has voted about what they want to do, so he feels that someone should facilitate that discussion.
 - Other attendees disagreed, saying that the Chair was elected to support the region and facilitate the meetings of the Region. It was suggested that the group should try to stay within our spiritual principles here, instead of moving into anger and frustration. There are things we need to address as a body, as a Region, or we won't be serving our areas and the members of our fellowship.
 - Another attendee expressed the opinion that if we stayed with the agenda, all of the areas would be able to state their opinions and give their reports.
 - One attendee noted that he was present at the November meeting and has given much thought to what happened. He stated that it was after his question that people left the meeting, which caused him much

concern. He pointed out that both the Minutes and the Agenda are distributed in advance of the meeting, and that requests for additions or changes should be submitted before the meeting rather than after the meeting begins.

- Kyle A. (Vice Chair) expressed appreciation for this attendee speaking up about his part in (and perception of) the November meeting. He pointed out that it is not possible for any Chair to guide this group through a planned agenda if the group is unwilling to cooperate. At this point, the group is not even able to approve the Minutes. Kyle agrees that the Minutes were not reflective of what occurred. He stated that he is willing to facilitate a discussion, as long as he is not being personally attacked. He is not willing to accept verbal abuse, and if that means this Vice Chair position is not appropriate for him, he is willing to discuss appropriate action with his sponsor and his Higher Power. If Shawn is unwilling to facilitate the discussion, Kyle will take that responsibility.
- One attendee expressed her confidence that the Chair could successfully facilitate this discussion. She recalled a CRCNA election several years ago which was a very heated exchange among the participants, and pointed out that none of that discussion was included in the Minutes. She asked whether it's helpful to the Areas and the Region to publish all of the unpleasant and inappropriate comments. She noted that she doesn't understand why the comments in the November meeting weren't made after the CRCNA report, rather than (inappropriately) during the election. The important point is not someone's personal agenda or ego; those things will only cause harm.
- Another attendee said that there were requests to put these items on the agenda, but they don't appear on the agenda. So that's why this discussion is happening. Four topics include accuracy of the November Minutes, elections from last time, how we're treating each other at Region, and a Tenth Concept grievance.
- One attendee stated that she has been in service since joining NA, and is now leery of stepping into service again because of the accusations that were made against those who served on CRCNA 26. When she reached out personally to those who had concerns, there were quick apologies. She noted that the selection of speakers followed a careful timeline that was intended to make the selection process as smooth as possible. Many of the people asked to speak were on this (Regional Service) committee, and yet people who served on this committee were the only ones who complained about the speaker selection. The right to speak your mind is not the right to pick people apart.
- Another attendee said that his whole point in being here was that he sent a letter after the November meeting to the Region service committee, and his impression is that the committee wants to sweep what happened under the rug. He doesn't feel that the Minutes were complete or accurate, and said that the request to express a grievance was denied. He suggested that we go to Roberts Rules of Order and have discussion for 55 minutes, and then hold a new election. Right now, his area isn't sure that it wants to stay in this region. It wasn't discussed at his Area meeting, but a lot of people are talking about it. Our structure only works in the presence of a loving caring God and he doesn't feel that here right now.
 - Another attendee disagreed with the statement that a particular Area is considering leaving the Region. She is a member of that Area and has not heard anything about a desire to leave the Region. She feels that this is one person's opinion, not a statement that reflects the consensus of the Area.
- One attendee stated that he placed a post on social media after the November meeting and then chose to take it down. If people here are so passionate about this, maybe it would be okay to stay for a while in the meeting until this can be addressed in the right place. He explained that he and the Chair had a long phone conversation about this situation, and discussed that if the people who are so passionate about this would attend Regional meetings and bring that passion to this group, we could accomplish a great deal.
- Another attendee pointed out that being in recovery doesn't mean we stop making mistakes; it means that we look at them and address them. He apologized to the group for voting for the only candidate available for CRCNA Chair because we needed a chair, even though he wasn't impressed with either the candidates or the situation. Kyle noted that this type of comment is perfect for the upcoming discussion of the elections (scheduled to take place under Old Business). The attendee also noted that he feels strongly that the RCM's should have been allowed to give their reports first, but that's not what the group has voted. He also felt the Minutes were not complete.
- One attendee spoke about how we treat each other. She noted that when she brought up the idea of providing Basic Texts to newcomers she was verbally abused and cursed at. She was told by others that "this kind of thing goes on at Region" and that she should get a thicker skin. She's glad that now this is happening to someone who is

apparently more important than she is, and it's getting addressed. She considered withdrawing from service completely, but felt it was an essential part of her recovery. She thinks it's important that we keep a spirit of kindness first.

- Another attendee noted that we have a process for personal grievances, and questioned whether that had been asked for. The Chair explained that he received a request from an individual to spend 15 minutes reading a letter as the first item of business on the Region meeting agenda. After discussion with previous Chairs and his sponsor, the Chair suggested to the requestor that the appropriate course of action was to have a group Tenth Concept discussion, centered on specific items that should be done differently and better, so that we could reach a productive conclusion. The attendee who raised the issue responded that the Tenth Concept says that any individual has the right to express a personal grievance to the Region and have it be addressed.
 - Another attendee stated that the process of doing a Tenth Concept is not about character assassination; it's to ensure that the traditions and concepts are preserved to ensure unity. The requestor should not have to explain what they want to talk about, and they should be heard. She noted that it is sad to watch this unfold, and that if people are just given the opportunity to be heard a lot of this will go away. Her Area (Mile High) supports a redress and a review of the elections. This is about the character of NA, and needs to be resolved for the well-being of the Region.
 - The Chair asked what resolution would look like, and the attendee responded that it might never be perfect, but that it should include completeness in Minutes and more transparency in describing what occurred. Her area is looking for a plan for change.
 - Another attendee suggested that we need a guideline for what we put in the Minutes, to avoid this in the future. She noted that there was discussion about what we could or should have done differently, at the end of the November meeting.
 - Another attendee noted that this didn't just happen at the Region meeting; the disunity happened before, during, and after the Region meeting. The problem he had with the grievance request that Alan T. submitted was the demand that the grievance be addressed immediately at the beginning of the meeting and threatened to publish it on social media. Chuck is going to make a proposal that we establish a formal meeting to discuss what went well and what we can learn and improve after each CRCNA. The Ninth Concept says that we have a right to speak our minds, whether it's a process or a candidate that we don't like. We have the right to do that, but we might not have done it in the best and kindest possible way during the November meeting. If we need to discuss this, it should be done now.
 - The Chair appointed Kyle A. to facilitate the discussion from this point forward.
- One attendee read the Tenth Concept aloud and stated that according to the concept, Alan T's letter needs to be read and addressed. Kyle asked Alan T. whether he would like to bring his Tenth Concept grievance to the group; Alan said yes.
 - Alan T expressed his dissatisfaction with the proposed placement of this item in the Old Business section of the Agenda. He also stated that in conversations with the Chair he was told that this would not be included in the agenda. He read his letter to the group. See Appendix B for the letter.
- Kyle asked Alan T whether he felt that his Tenth Concept grievance had been addressed by the combination of reading his letter, having it included in the Minutes, and conducting a review of the CRCNA election process and outcome during this meeting. Alan stated that his grievance has been addressed.
- Kyle asked whether there was any opposition to reviewing the CRCNA election issues under Old Business; there was consensus that this item could be addressed at that point in the Agenda.
- Linda L. read a letter resigning all service positions as she is leaving Colorado. See Appendix C for a copy of the letter.
 - One attendee expressed concern that WSLD revenues had not been reported in previous Minutes. See page 13 of the November Minutes for details about WSLD revenues.
- Sheila M. read a report noting that she has been unable to take action on the archives since she was appointed to the Archive position in November. She noted that she is resigning all service positions as she is moving out of state. See Appendix D for a copy of the letter.

- Terri C. expressed appreciation for the service provided by Linda L. and Sheila M. In regard to the previous meeting, she noted that God has a way of working things out, and if we all stay and work through the process we can work this out. She feels that Shawn should stay and facilitate the meeting.

III AREA RCM REPORTS

BOULDER:

Greetings, Salutations and Small Furry Animals.

Things are fantastic in the Boulder Area.

Our Activities Committee is Rockin' and Rollin' into 2013 coming off of a successful New Years Eve dinner and dance held in conjunction with the Mile-High and Off the Wall Areas. BASC Activities is planning something every month in the coming year starting with a Valentines Dance February 9. The event will start at 6pm with speakers on the subject of couples in recovery, with dancing to follow until midnight. Bring your date to the Boulder American Legion, 4760 28th Street, Boulder. See naboulder.org for more information. A repeat of the NA Idol event is planned for June (subject to confirmation), along with St. Patty's Day, a 4/20 Speaker Marathon, Cinco de Mayo, independence Day, and a 60 Years of NA Celebration in September.

There are two new meetings in the Boulder Area: One in Broomfield, and the other in Longmont. In Broomfield the Narcotics Anonymous message can be found Fridays at 6:30 pm at the Brunner House on Main Street. Longmont now has a noon meeting on Thursdays. *Spoons Are For Coffee* meets at the First Lutheran Parish House at 3rd and Pratt.

The H&I Subcommittee reports that all of our meetings in institutions are going well, and that the CD library has been very well received at BCTC.

The BASC will be having elections for all positions at the March 3 meeting. All positions will be open.

In Loving Service,
Derek W.
Thing 1 & #2
BASC RCM

BRINGING FREEDOM EAST:

- No report

MILE HIGH:

The following requests/concerns were approved by MHASC to be presented by Mary W. RCM2:

- 1) An accurate account of what events occurred at the previous regional meeting as there has been a lot of hear-say and contradiction, as well as a general agreement that the events were not accurately represented in the minutes of the November 2012 CRSC.
- 2) MHASC would like to denounce the behavior at the November 2012 CRSC as not being in accordance with the 12 Traditions/12 Concepts and is not acceptable behavior.
- 3) MHASC requests that there be an inventory done by CRSC.
- 4) MHASC would like to recognize all of the members of CRSC and are actively encouraging the rotation of service and are likewise encouraging group members to participate more fully in CRSC.
- 5) MHASC supports a Concept 10 Redress if presented, and likewise would support and vote in favor of new elections for those that took place during the November 2012 CRSC.
- 6) MHASC requests that future elections held at CRSC be brought back to all ASC's before positions/motions are passed.

In addition to the above:

GROUP CONDITIONS AND CHANGES REPORTS:

Group: Ray of Light
Location & Time: 915 E. 9th Ave, Saturday, 7:00pm
Group Service Representative: Dan M.
Changes to Meeting Schedule: n/a
Events: n/a
Needs/Information: Please join us at 7pm for a warm, tasty cup of coffee and a strong message that, "An addict, an addict, can stop using drugs, lose the desire to use and find a new way of life."

Group: Clean Today, Here Tomorrow
Location & Time: 6475 Wadsworth Blvd., Fridays 5:30-6:30pm
Group Service Representative: Linda B.
Changes to Meeting Schedule: **This is a New Meeting**
Events: **Needs/Information:** Located at Creative Treatment Options on the 3rd floor all the way back upstairs.

Group: Gimme the Text/Gimme Three Steps
Location & Time: 9th and Emerson, 8pm Tuesday and Wednesday
Group Service Representative: Mellissa D.
Changes to Meeting Schedule: The name of this meeting for both nights has been changed to "9th and Emerson"

Mile High Area Service Committee – Treasurers Report– December 2013
1/6/2013

AREA	\$ 1,658.21	less reserve	\$ (831.00)	operating total	\$ 827.21
LITERATURE	\$ 1,025.52				
ACTIVITIES	<u>\$ 1,434.46</u>				
Balance	\$ 4,118.19				

Discussion Points:

- Kyle requested that the inventory be discussed further under new business, and asked whether Brian S. would be willing to facilitate that activity. Brian is willing to participate but has concerns about the time commitment required.
- In reference to item 6 (bringing elections back to the areas), the Chair noted that this is would be a change to our Guidelines.

MOUNTAINS WEST

Members of our area have expressed much excitement about having the convention at Keystone Resort October 4-6, 2013. We are currently reviewing our commitments to the Area by those in service in regards to someone stepping up as an RCM, and liaison to the convention committee. I'm happy to fulfill the commitments in lieu of someone else, will however.....

As it relates to the convention, we do have someone interested in being the liaison and serving on the Hotel and Hospitality committee. He will be attending the next convention committee meeting with me to express his willingness to serve.

Meetings are as they have been for some time with little change. We have some changes to the meetings that we will forward to the web servant.

In loving service
 Alan H.
 RCM 1

OFF THE WALL**ELECTIONS**

Deb B has resigned from her position. I am the only RCM at this time (Stephanni C)

NEW MEETINGS AND CHANGES

New Meeting on Sunday's at 7:00 in FC- Mass Addicts

Stairway to Recovery in Greely on Mondays

Berthoud Meeting has Closed

Addicts Seeking Sanity meeting changed its Saturday night meeting from 7:30 PM change 7:00 PM.

EVENTS & ACTIVITIES

Raid a Meeting, Primary Purpose Group in Greeley, February 2nd at 11 AM will be raiding Drugbustusters in Ft. Collins.

Un-Valentine's Dance, February 23rd 6-9

Primary Purpose Group will be having a traditions workshop February 28th from 8- whenever done...

All of this information and fliers can be found at www.fortnet.org/na

PIKES PEAK

Donation: \$200.00

Upcoming Area Activities:

- 2/9/13 Valentine's Day Speaker Meeting and Dessert Potluck; Julie L. is the speaker. The event will be held at 2221 North Wahsatch and starts at 7:00 pm.

ASC:

Election of new trusted servants was done in December. Positions still open are ASC Vice Chair, PR Chair and Policy Chair.

Public Relations:

The ComCor meeting has closed due to an accountability issue. The clients were signing out for NA meetings on days that we were not holding a meeting; also, we were having a problem getting volunteers for this meeting and holding it on a regular basis. The administrator believes it is best to stop the meeting for now, but would like to have NA back in the facility when support for the meeting is stronger and it can be regularly scheduled.

All other H&I meetings are going well, and PI continues to stay on top of its efforts to make sure the Colorado Springs community knows what and where we are.

Grateful to Serve,

Denise W., RCM

Pati C., RCM

SERENITY UNLIMITED

- Meetings going well in grand Junction
- One meeting every day of the week at 8 pm
- Experimenting with 1 pm meetings twice a week
- Financial status is good; making a \$100 contribution to Region today
- Numerous open service positions

SOUTHERN -

Hello to all the members of the regional service committee, RCM's, GSR's, and any member of the fellowship reading this report.

I'm Dan B and I'm very grateful to humbly be of service.

Attendance

The growth process of SCANA is proving to be a timely one. The only group actively taking part in the past two months at the area business meetings has been South Side Survivors.

PR Committee Report

Brenda has been unable to attend the last two meetings therefore there is little to report. Outside of the area meetings Brenda has asked me to pick up materials from this service body today, which are available for the support of the outlying and or new groups in the Southern Colorado area.

Group Reports

South Side Survivors is going and growing strong at the end of the old year and beginning of the new year. They offered many great fellowshiping events through the holiday season. These events experienced huge success. They reported a record meeting attendance of 41 souls. The group is looking forward to the service opportunities to come from helping plan and host the April 2013 regional assembly.

I'm excited to report that a new group is forming in Pueblo. The Crossroads rehab facility has asked South Side Survivors to bring a weekly meeting to their women's facility. After some discussion, a few of the women in the fellowship have decided to create a group at the facility. They expect to hold the first meeting at the end of this week. I look forward to watching them grow. I'll let you know the next time we meet what they decide to name the group.

Area Priorities

Encouraging more groups to become involved in our efforts seems to be the most important area of concern at this time. Obviously many factors could be at play in keeping others from attending the area meetings. Exactly what is standing in the way can only be speculated about. However, geographic obstacles are certain, as well as monetary concerns. One member suggested making use of video or phone conferencing services. This discussion stirred some excitement amongst the members at the January area meeting. We will be investigating options and hopefully offering far-away and smaller groups the opportunity to be a part of, without having to find the resources necessary to drive to Pueblo. In the spirit of unity we still invite any group in the Southern Colorado Area to get involved with SCANA.

April 2013 Assembly

South Side Survivors has agreed to help host the assembly. Their events committee will be invaluable to this effort. Preliminary discussions have generated many ideas. As suggested by Chuck C. we will be looking for a turn-out of approximately 50 souls. Our initial plans are to host the assembly at an unrelated facility, and to hold a dinner, speaker meeting and dance afterwards at South Side Survivors. I will update this body as details become certain.

Treasury Report

Today's Regional donation: \$50.00

Funds at this stage in our growth are limited. I am happy to report that we do have some funds to work with and that we have put aside funds for our prudent reserve. I'm also happy to report that as of Friday of this week SCANA has opened a bank account with Ent Credit Union. We now have the ability to responsibly make use of checks and debits.

It has been my sincere pleasure to be of service to the Southern Area and NA as a whole.

Thank you all

Dan B., Southern Area RCM

Discussion Points:

- Mike H. noted that Region maintains GoToMeeting account; Dan will talk with Mike H about possible use of this account.
- Tawni C. offered to help with the new meeting from a PI perspective

IV CHAIR REPORT

Hello Everyone,

I have a couple of things to report today.

First, I want to apologize for not being engaged with the CRSC the way I should. I read through the guidelines again on the position of Chair and realized that I was getting the agenda out far too late. It is supposed to be out at least two weeks before the CRSC meeting. I have started to do that. I have also talked with the Vice Chair and Secretary about sitting together right after CRSC and creating the agenda for the following meeting then. That way people have plenty of time to give input. I have been working with my sponsor and have identified some areas in my program that I need work on more thoroughly. Working on my 10th step daily has been a big help for me. It has been a struggle for me to spend the time working the steps and traditions in my life rather than just talking about them. I am going to make a concerted effort to improve my application of the steps and traditions in all areas of my life including service.

Second, I want to apologize to the Budget Ad-Hoc committee. When I attended the first meeting that Kyle chaired, I did not act in a way that was very polite or agreeable. When I left, I had a lot of emotions and frustration with the same things always repeating at the Regional level. I called my sponsor and talked with a few friends about it. I came to a few conclusions. The first conclusion was that nothing in NA service is ever going to be the way I want it to be at all times. Second, the will of the body is always going to trump my opinion or beliefs. If the body is ok with the same people making all of the decisions and doing all the work then that is the way it will be. Third, it is very easy for me to judge others because deep down I am ashamed of the job I am doing. I have really felt ashamed of the lack of effort I have put into the sub-committee. In talking with those around me about my actions and not the actions of others I realized that my frustration was caused by a lack of self-acceptance. Once I realized that I was really madder at myself for not doing more; then I could step back and look at the bigger picture. My sponsor then had me work on my twelfth tradition which led me to realize that I was trying to fight the will of the body and exercise my personal belief over the decision of the Region. The point of all of this is that I am here to serve the areas and facilitate meetings. I am not here to push for my will or my way of doing things. I was embarrassed by my actions at that sub-committee meeting and the way I treated the other servants who were willing to show up and be a part.

I am going to make a concerted effort to be more of an example of trusted servant in the future. I would ask that you act as my eyes and ears in service. If you see me acting in a way that may not be in-line with our principles, pull me aside and let me know. I will never work a perfect program and need you all to help me. I love you all and appreciate that although we all have different ways of serving NA that all of us share a bond of love for the program.

Thank you for letting me be of service,
Shawn H.

Discussion Points:

- One attendee thanked Shawn for his honesty, and for reminding her that she can always do better with her own program.

V VICE-CHAIR REPORT

Welcome to all,

Our budget ad hoc met on January 12th, 4 people attended the meeting in person and 1 attended via gotomeeting.com. We used the budget that Shawn proposed as a template and our existing guidelines to form a very comprehensive detailed budget. Currently this budget is in rough draft form however we will have a final draft ready to bring to this body at the next region. We are seeking some direction from the fellowship as to whether we will need a prudent reserve as the tier system and admin budget will greatly reduce the necessity for a reserve.

Thank you for letting me be of service,
Kyle A.

VI SECRETARY REPORT

Greetings!

As usual, there is a contact list being circulated in today's meeting. However, due to secretarial epic fail, it is in the form of a blank sheet of paper, so please add your information. I update this list each time we meet, and try to keep it current by removing names of those who haven't attended a meeting in the past 12 months. If you have any questions or want to make sure you're on the distribution list for meeting Minutes, please let me know.

My term as Secretary will end in April, so if you're interested in being a candidate for the position, please talk with me.

Thank you for letting me be of service!

Marcia S.

VII OPENING CRSC TREASURER REPORT

CRSCNA TREASURER'S OPENING REPORT --- January 20, 2013

Area Donations Total	\$ -		
Group Donations Total	\$ 197.91		
Donations Total		\$ 197.91	
Anonymous Donation	\$ -		
CRRMCO	\$ -		
CRCNA XXV	\$ -		
Other Income Total		\$ -	
	TOTAL INCOME		\$ 197.91
Administration Total	\$ -		
Regional Delegate Team Total	\$ -		
Public Relations Total	\$ -		
		\$ -	
Other Expenses Total		\$ -	
	EXPENSES TOTAL		\$ -
		GAIN/LOSS	\$ 197.91
OPENING BALANCE - January 1, 2013			\$ 5,704.00
OPENING BALANCE - January 20, 2013			\$ 5,901.91

Respectfully Submitted - with thanks for letting me be of service.
Jim C.

2013 YTD Income and Expense Report				
OPENING BALANCE - January 1, 2013			\$ 5,704.00	
<u>INCOME</u>				
<u>Area Donations</u>				
Boulder Area	\$ -			0.0%
Bringing Freedom East Area	\$ -			0.0%
Mile High Area	\$ -			0.0%
Mountain High Area	\$ -			0.0%
Mountains West Area	\$ -			0.0%
Off The Wall Area	\$ -			0.0%
Pikes Peak Area	\$ -			0.0%
Serenity Unlimited Area	\$ -			0.0%
Southern Area	\$ -			<u>0.0%</u>
Area Donations Total		\$ -		0.0%
<u>Group Donations</u>				
Continued Deflation	\$ -			0.0%
Still Awake/Still Dreaming	\$ -			0.0%
Recovery @ Noon	\$ 26.18			13.2%
Crestone Group	\$ -			0.0%
Ain't Dead Yet	\$ 36.73			18.6%
Northern Lights Group	\$ 135.00			68.2%
True Blue Group	\$ -			<u>0.0%</u>
Group Donations Total		\$ 197.91		100.0%
<u>Other Income</u>				
CRRMCO	\$ -			0.0%
CRCNA XXV	\$ -			<u>0.0%</u>
Other Income Total		\$ -		0.0%
	TOTAL INCOME		\$ 197.91	100.0%
<u>EXPENSES</u>				
Budget Expenses:				
<u>ADMINISTRATION (ADM)</u>				
Administration Contingency Fund	\$ -			#DIV/0!
CRSC Meetings - Space Rental	\$ -			#DIV/0!
Incorporation Costs (CNAC)	\$ -			#DIV/0!
Office Supplies & Expenses	\$ -			#DIV/0!
Regional Assembly Expenses	\$ -			#DIV/0!
Regional Post Office Box Rental (2013)	\$ -			#DIV/0!
Regional Storage Shed Rental (2013)	\$ -			#DIV/0!
Support for Areas & Groups	\$ -			#DIV/0!
Liability Insurance	\$ -			#DIV/0!
Office Equipment - Credit card machine	\$ -			#DIV/0!
WSLD "Seed" Money	\$ -			#DIV/0!
Administration Total		\$ -		#DIV/0!
<u>REGIONAL DELEGATE TEAM (RD/RDA)</u>				
Miscellaneous Supplies & Expenses	\$ -			#DIV/0!
Regional Delegate Team Travel	\$ -			#DIV/0!
Rocky Mountain Zonal Forum Expenses	\$ -			#DIV/0!
Regional Delegate Team Total		\$ -		#DIV/0!
<u>PUBLIC RELATIONS (PR)</u>				
Administration	\$ -			#DIV/0!
Hospitals & Institutions	\$ -			#DIV/0!
Outreach & Fellowship Development	\$ -			#DIV/0!
Public Information	\$ -			#DIV/0!
Website	\$ -			#DIV/0!
Public Relations Total		\$ -		#DIV/0!
Other Expenses:				
NA World Services Office - Donation	\$ -			#DIV/0!
	\$ -			#DIV/0!
Other Expenses Total		\$ -		#DIV/0!
	EXPENSES TOTAL		\$ -	#DIV/0!
OPENING BALANCE - January 20, 2013			\$ 5,901.91	

CRSCNA TREASURER'S OPENING REPORT JANUARY 20, 2013			
		CURRENT	CURRENT YEAR
		REPORT PERIOD	TO DATE (2013)
OPENING BALANCE - January 1, 2013			\$5,704.00
OPENING BALANCE - January 1, 2013	\$5,704.00		

INCOME:		NOTES	
Area Donations			
Boulder Area	-		\$0.00
Bringing Freedom East Area	-		-
Mile High Area	-		-
Mountain High Area	-		-
Mountains West Area	-		-
Off The Wall Area	-		-
Pikes Peak Area	-		-
Serenity Unlimited Area	-		-
Southern Area	-		-
Group Donations			
Still Awake/Still Dreaming	-		-
Continued Deflation	-		-
Recovery @ Noon	26.18		26.18
Crestone Group	-		-
Ain't Dead Yet	36.73		36.73
Northern Lights Group	135.00		135.00
True Blue Group	-		-
Other Income			
Anonymous Donation	-		-
CRRMCO	-		-
CRCNA XXV	-		-
TOTAL INCOME	\$197.91		\$197.91
EXPENDITURES:		Check #	
Prior Report Period YTD Expenditures			\$0.00
TOTAL EXPENDITURES	-		\$0.00
OPENING BALANCE - January 20, 201	\$5,901.91		\$5,901.91

xxxxxxxxxxx	\$5,901.91		\$5,901.91
Fiscal Year 2013 Budget Balance			0.00
Available Funds			5,901.91

BANK ACCOUNT-CHECKBOOK RECONCILIATION as of Dec 31, 2012			
	Balance per Bank Statement		5,704.00
Adjustments to Bank Statement through Dec 31, 2012		Net Adjustment:	\$ -
	*Outstanding Deposits	Adjusted Bank Balance:	\$ 5,704.00
	** Outstanding Checks & Charges	Checkbook Balance:	5,704.00
	Net Adjustment	VARIANCE:	\$ -

CRSCNA BUDGET REPORT - FISCAL YEAR 2013				
	<u>BUDGETED</u>	<u>EXPENDED</u>	<u>UNEXPENDED</u>	
<u>ADMINISTRATION (ADM)</u>				
Administration Contingency Fund	-	\$ -	\$ -	-
Support for Groups	-	\$ -	\$ -	-
CRSC Meetings - Space Rental	-	\$ -	\$ -	-
Incorporation Costs (CNAC)	-	\$ -	\$ -	-
Office Supplies & Expenses	-	\$ -	\$ -	-
Regional Assembly Expenses	-	\$ -	\$ -	-
Regional Post Office Box Rental (2014)	-	\$ -	\$ -	-
Regional Storage Shed Rental (2014)	-	\$ -	\$ -	-
Liability Insurance	-	\$ -	\$ -	-
Administration Total	\$ -	\$ -	\$ -	-
<u>REGIONAL DELEGATE TEAM (RD/RDA)</u>				
Miscellaneous Supplies & Expenses	-	\$ -	\$ -	-
Conference	-	\$ -	\$ -	-
Rocky Mountain Zonal Forum Expenses	-	\$ -	\$ -	-
Regional Delegate Team Total	\$ -	\$ -	\$ -	-
<u>PUBLIC RELATIONS (PR)</u>				
Administration	-	\$ -	\$ -	-
Hospitals & Institutions	-	\$ -	\$ -	-
Fellowship Development	-	\$ -	\$ -	-
Public Information	-	\$ -	\$ -	-
Website	-	\$ -	\$ -	-
Public Relations Total	\$ -	\$ -	\$ -	-
TOTAL	\$ -	\$ -	\$ -	-

CRSCNA Proposed 2013 Budgets			
ADMINISTRATION (ADM)	Tier 1	Tier 2	Tier 3
Administration Contingency Fund	-	100.00	100.00
Support for Groups	-	350.00	350.00
CRSC Meetings - Space Rental	250.00	250.00	250.00
Incorporation Costs (CNAC)	1,200.00	1,200.00	1,200.00
Office Supplies & Expenses	100.00	100.00	100.00
Regional Assembly Expenses	1,000.00	1,000.00	1,000.00
Regional Post Office Box Rental (2014)	100.00	100.00	100.00
Regional Storage Shed Rental (2014)	2,000.00	2,000.00	2,000.00
Liability Insurance	1,000.00	1,000.00	1,000.00
Administration Total	\$ 5,650.00	\$ 6,100.00	\$ 6,100.00
REGIONAL DELEGATE TEAM (RD/RDA)			
Miscellaneous Supplies & Expenses	50.00	50.00	50.00
World wide Workshp	-	1,000.00	1,000.00
Rocky Mountain Zonal Forum Expenses	1,400.00	1,400.00	1,400.00
Regional Delegate Team Total	\$ 1,450.00	\$ 2,450.00	\$ 2,450.00
PUBLIC RELATIONS (PR)			
Administration	350.00	450.00	550.00
Hospitals & Institutions	750.00	1,000.00	1,250.00
Fellowship Development	470.00	670.00	870.00
Public Information	2,420.00	2,620.00	2,820.00
Website	518.00	518.00	518.00
Public Relations Total	\$ 4,508.00	\$ 5,258.00	\$ 6,008.00
TOTAL	\$ 11,608.00	\$ 13,808.00	\$ 14,558.00

Steps and Schedule:

1. CRSC Admin and PR Subcommittee (combining PI, H&I, etc.) will prepare the tier 1, 2, & 3 proposals for the September Assembly. Anyone (ASC's, GSR's, etc.) may bring a budget recommendation to the September assembly.
2. An agenda item for budget input and discussion will be added to the September assembly.
3. After discussion the assembly members will accept/modify the budget proposals.
4. The funded tier will be determined by the income of CRCNA, this information will be made available by the November RSC. The annual budget will be finalized at the November CRSC meeting making funds available for activities beginning in January.

CRSCNA TREASURER'S 2012 YEAR END REPORT

Area Donations Total	\$ 6,325.57		
Group Donations Total	<u>\$ 833.76</u>		
Donations Total		\$ 7,159.33	
Anonymous Donation	\$ 20.00		
CRRMCO	\$ 979.70		
CRCNA XXV	<u>\$ 5,334.13</u>		
Other Income Total		\$ 6,333.83	
	TOTAL INCOME		\$ 13,493.16
Administration Total	\$ 4,457.87		
Regional Delegate Team Total	\$ 818.00		
Public Relations Total	<u>\$ 3,996.21</u>		
		\$ 9,272.08	
Other Expenses Total		<u>\$ 3,483.87</u>	
	EXPENSES TOTAL		\$ (12,755.95)
		GAIN/LOSS	\$ 737.21
OPENING BALANCE - January 1, 2012			\$ 4,966.79
ENDING BALANCE - Dec 31, 2012			\$ 5,704.00

Respectfully Submitted - with thanks for letting me be of service.
Jim C.

2012 YTD Income and Expense Report				
OPENING BALANCE - January 1, 2011			\$ 4,966.79	
<u>INCOME</u>				
<u>Area Donations</u>				
Boulder Area	\$	1,482.93		11.0%
Bringing Freedom East Area	\$	-		0.0%
Mile High Area	\$	2,380.01		17.6%
Mountain High Area	\$	170.00		1.3%
Mountains West Area	\$	-		0.0%
Off The Wall Area	\$	400.00		3.0%
Pikes Peak Area	\$	1,852.63		13.7%
Serenity Unlimited Area	\$	-		0.0%
Southern Area	\$	40.00		0.3%
Area Donations Total			\$ 6,325.57	46.9%
<u>Group Donations</u>				
Continued Deflation	\$	87.50		0.6%
Still Awake/Still Dreaming	\$	40.00		0.3%
Recovery @ Noon	\$	41.79		0.3%
Crestone Group	\$	100.00		0.7%
Ain't Dead Yet	\$	474.32		3.5%
Northern Lights Group	\$	65.00		0.5%
True Blue Group	\$	25.15		0.2%
Group Donations Total			\$ 833.76	6.2%
<u>Other Income</u>				
ANONYMOUS DONATION	\$	20.00		0.1%
CRRMCO	\$	979.70		7.3%
CRCNA XXV	\$	5,334.13		39.5%
Other Income Total			\$ 6,333.83	46.9%
		TOTAL INCOME	\$ 13,493.16	100.0%
<u>EXPENSES</u>				
Budget Expenses:				
<u>ADMINISTRATION (ADM)</u>				
Administration Contingency Fund	\$	50.00		0.4%
CRSC Meetings - Space Rental	\$	250.00		2.0%
Incorporation Costs (CNAC)	\$	-		0.0%
Office Supplies & Expenses	\$	45.29		0.4%
Regional Assembly Expenses	\$	1,000.00		7.8%
Regional Post Office Box Rental (2013)	\$	94.00		0.7%
Regional Storage Shed Rental (2013)	\$	201.00		1.6%
Support for Areas & Groups	\$	100.00		0.8%
Liability Insurance	\$	988.20		7.7%
Regional Campout Seed Money	\$	1,000.00		7.8%
Office Equipment - Credit card machine	\$	65.00		0.5%
WSDL "Seed" Money	\$	664.38		5.2%
Administration Total			\$ 4,457.87	34.9%
<u>REGIONAL DELEGATE TEAM (RD/RDA)</u>				
Miscellaneous Supplies & Expenses	\$	-		0.0%
Regional Delegate Team Travel	\$	-		0.0%
Rocky Mountain Zonal Forum Expenses	\$	818.00		6.4%
Regional Delegate Team Total			\$ 818.00	6.4%
<u>PUBLIC RELATIONS (PR)</u>				
Administration	\$	350.00		2.7%
Hospitals & Institutions	\$	553.30		4.3%
Outreach & Fellowship Development	\$	204.91		1.6%
Public Information	\$	2,420.00		19.0%
Website	\$	468.00		3.7%
Public Relations Total			\$ 3,996.21	31.3%
Other Expenses:				
NA World Services Office - Donation	\$	2,900.00		22.7%
Chuck C - screen & projector	\$	334.00		2.6%
Dave R - copies	\$	11.30		0.1%
Pueblo County Treasurer(property tax on rental s	\$	29.22		0.2%
Additional Assembly food expense	\$	49.35		0.4%
CRRMCO (Trading for registration checks)	\$	160.00		1.3%
Other Expenses Total			\$ 3,483.87	27.3%
		EXPENSES TOTAL	\$ (12,755.95)	100.0%
ENDING BALANCE - Dec 31, 2012			\$ 5,704.00	

CRSCNA TREASURER'S 2012 YEAR END			
	CURRENT REPORT PERIOD		CURRENT YEAR TO DATE (2012)
OPENING BALANCE - January 1, 2012			\$4,966.79
ENDING BALANCE - Nov 18, 2012	\$5,704.00		

INCOME:		NOTES	
Area Donations			
Boulder Area	-		\$1,482.93
Bringing Freedom East Area	-		-
Mile High Area	-		2,380.01
Mountain High Area	-		170.00
Mountains West Area	-		-
Off The Wall Area	-		400.00
Pikes Peak Area	-		1,852.63
Serenity Unlimited Area	-		-
Southern Area	-		40.00
Group Donations			
Still Awake/Still Dreaming	-		40.00
Continued Deflation	-		87.50
Recovery @ Noon	-		41.79
Crestone Group	-		100.00
Ain't Dead Yet	-		474.32
Northern Lights Group	-		65.00
True Blue Group	-		25.15
Other Income			
Anonymous Donation	-		20.00
CRRMCO	-		979.70
CRCNA XXV	-		5,334.13
TOTAL INCOME	\$0.00		\$13,493.16
EXPENDITURES:		Check #	
Prior Report Period YTD Expenditures			\$12,755.95
TOTAL EXPENDITURES	-		\$12,755.95
ENDING BALANCE - Dec 31, 2012	\$5,704.00		\$5,704.00

XXXXXXXXXXXX	\$5,704.00		\$5,704.00
Fiscal Year 2012 Budget Balance			(4,027.30)
Available Funds			1,676.70

BANK ACCOUNT-CHECKBOOK RECONCILIATION as of Dec 31, 2012			
	Balance per Bank Statement		5,704.00
Adjustments to Bank Statement through Dec 31, 2012		Net Adjustment:	\$ -
*Outstanding Deposits	\$0.00	Adjusted Bank Balance:	\$ 5,704.00
** Outstanding Checks & Charges	\$0.00	Checkbook Balance:	5,704.00
Net Adjustment	\$0.00	VARIANCE:	\$ -

CRSCNA BUDGET REPORT - FISCAL YEAR 2012			
	BUDGETED	EXPENDED	UNEXPENDED
<u>ADMINISTRATION (ADM)</u>			
Administration Contingency Fund	\$ 50.00	\$ 50.00	\$ -
CRSC Meetings - Space Rental	\$ 250.00	\$ 250.00	\$ -
Incorporation Costs (CNAC)	\$ 1,200.00	\$ -	\$ 1,200.00
Office Supplies & Expenses	\$ 100.00	\$ 45.29	\$ 54.71
Regional Assembly Expenses	\$ 1,000.00	\$ 1,000.00	\$ -
Regional Post Office Box Rental (2013)	\$ 76.00	\$ 94.00	\$ (18.00)
Regional Storage Shed Rental (2013)	\$ 804.00	\$ 201.00	\$ 603.00
Support for Areas & Groups	\$ 100.00	\$ 100.00	\$ -
Liability Insurance	\$ 1,000.00	\$ 988.20	\$ 11.80
Regional Campout Seed Money	\$ 1,000.00	\$ 1,000.00	\$ -
Office Equipment - Credit card machine	\$ 1,000.00	\$ 1,000.00	\$ -
WSLD "Seed" Money	\$ 664.38	\$ 664.38	\$ -
Administration Total	\$ 7,244.38	\$ 5,392.87	\$ 1,851.51
<u>REGIONAL DELEGATE TEAM (RD/RDA)</u>			
Miscellaneous Supplies & Expenses	\$ 50.00	\$ -	\$ 50.00
Conference	\$ 1,470.00	\$ -	\$ 1,470.00
Rocky Mountain Zonal Forum Expenses	\$ 1,100.00	\$ 818.00	\$ 282.00
Regional Delegate Team Total	\$ 2,620.00	\$ 818.00	\$ 1,802.00
<u>PUBLIC RELATIONS (PR)</u>			
Administration	\$ 350.00	\$ 350.00	\$ -
Hospitals & Institutions	\$ 560.00	\$ 553.30	\$ 6.70
Fellowship Development	\$ 472.00	\$ 204.91	\$ 267.09
Public Information	\$ 2,420.00	\$ 2,420.00	\$ -
Website	\$ 568.00	\$ 468.00	\$ 100.00
Public Relations Total	\$ 4,370.00	\$ 3,996.21	\$ 373.79
TOTAL	\$ 14,234.38	\$ 10,207.08	\$ 4,027.30

Discussion Points:

- The group discussed how budgets for 2013 will be handled. Budgets were approved as presented at the September Assembly; determination of the appropriate Tier will be made based on revenue figures in final CRCNA 26 report.

VIII RD REPORT

Not much to report since last month. Had some discussion with other Rocky Mtn Zonal Forum members on the location and the topics we would like NAWS to present at the next forum meeting in July. The Forum meeting will be the last weekend of July somewhere in the Wyoming Region.

Service System

To learn more about it please see the project webpage: www.na.org/servicesystem. There is a service system 101 powerpoint that explains the project. There are several regions that our field testing proposals and there may be some changes to the proposals based on the testing. The results will be published sometime later this year. There will be decisions to be made in the CAR coming out later this year. I'm willing to attend any area or workshop to explain the project in more detail.

Traditions Book Project

The input process is underway for the new Traditions Book. Visit the project page at www.na.org/traditions. This is a two conference cycle project and the actual writing will take place the next cycle (2014-2016).

WCNA

Registration for the NA World Convention is now open. Visit the website for more info www.na.org/WCNA. The convention is in Philadelphia over Labor Day weekend.

The commemorative edition of Living Clean is now available for \$30. Information about other recent items at NAWS can be found at http://www.na.org/admin/include/spaw2/uploads/pdf/catalogs/2012Aug_ProductNewsFlash.pdf

NAWS is looking for help with the new JFT/Meeting locator app for Android and IOS. It's developed, but needs help. If you know of anyone who is good with mobile app development please get in touch with NAWS IT.

ILS

Chuck C and Jayme S

IX CNAC REPORT

The contract for the upcoming CRCNA in Keystone has been signed. Alan H. did a great job of preparing that contract, and the process we've developed for getting those contracts in place is working very well.

The IRS still has more clarifying questions on our paperwork to register the Colorado Narcotics Anonymous Convention Inc. as a non-profit (form 501 3c). Chuck will call a meeting of the Board to discuss the questions and our response.

Discussion Points:

- One attendee asked who is on the Board and where he can find the Articles of incorporation. Chuck noted that the Articles are on the state website. Some Region committee members (Chair, Vice Chair, PI Chair, CRCNA Chair and Treasurer) are automatically on the Board, and there are currently 3 open positions for members at large.
- Per the CNAC bylaws, Board membership includes Four (4) CRSC officers, including: the Vice Chair; the Financial Officer; the current Chair of the CRCNA; and the current Public Relations Chair of the CRSC (collectively, the "CRSC Members"); and up to five (5) Members-At-Large (the "MALs").
- It was noted that the reservation for the CRMMCO facility is currently held in the name of an individual member; this should be changed to CNAC.

X CRCNA XXVII UPDATE

Chair Report:

As read to the attendees of the 1st CRCNA XXVII committee meeting January 12,2013;

So, here we go.

Admittedly, being chair of CRCNA XXVII, was not really where I had planned to be of service this year. But here I sit. How I got here, and why that happened, would be questions better answered by the regional committee, who gave me the honor of filling this position. I look forward to serving with Brandi and Stephanie with whom I have the utmost confidence, but am even more fortunate to call my friends.

Let me state clearly and without hesitation that I very much enjoyed CRCNA XXVI. I thought programming did an awesome job, the entertainment was great, the facility was great and H&I "ROCKED THE HOUSE". I even thought the beach balls were a great idea.

That said, and with what happened as the XXVI committee excused themselves from the regional meeting, we know that many people will be watching us. Not for what we do different, or.... not as well, or perhaps even better, but how we conduct ourselves as administrative committee members and most importantly subcommittee chairs who facilitate and execute this convention on behalf of our Fellowship.

This convention is not mine, nor yours or ours. It's their convention. The members of our fellowship who we will endeavor to serve as we would expect to be served. I, am neither a leader or a follower, I am an administrator. It's my goal to serve you all by guiding this committee with my experience, strength and hope gained from serving as vice chair and chair of CRCNA XIX, XX, serving on your regional committee for a dozen years and recently fulfilling my commitment as your regional chair.

Should you care to view the rest of my opening statement from our meeting please feel free to view the minutes from that meeting. To see a complete listing of those in attendance, and those elected to fulfill subcommittee chair positions see same. Noticeably absent from that list would be a member representing the regional service committee. I would like to note that Chuck C informed me prior to the meeting of a conflict with another service meeting, but did call to see how things went. Thank you Chuck. Two positions not yet filled are merchandise chair and registration chair. As for the administrative committee, we still are in need of a treasure. I believe there is a member of our fellowship in attendance here today who has a desire to fulfill that commitment. More will be revealed.

Our meeting was relatively brief after elections. Spencer S who was last year's web chair agreed to fulfill that commitment again this year. Personally, I'm enthusiastic about this decision as I believe we could pursue some ideas that have been tossed around in the past to make our website more relevant and interactive. His experience last year will prove invaluable as he will not have to reinvent the wheel. We spoke during our meeting about things such as utilizing the PayPal account set up last year and expanding it as it pertains such as but not limited to advanced merchandise purchase, pre-orders if you will, and possible previewing of "upper tier" auction items. We frankly have no idea what this looks like but look forward to investigating the possibilities.

We also spent some time discussing using Go to Meetings, as a tool to include those who recover in isolation – one of the main objectives of our convention per the guidelines. This was received quite favorably by the members in attendance and therefore I'd like to submit a request for a budgetary consideration in the amount of up to \$200 to procure the necessary equipment to facilitate the implementation of this technology. The reality is that the built-in speakers and microphone in a laptop do not provide sufficient voice and audio in a conference room setting. After considerable research, various types of equipment are available, from \$60-\$600. The \$60 unit is sufficient for 2 or 3 people sitting around the desk and the \$600 model is capable of launching spacecraft. My hope is to spend closer \$125, depending upon availability, warranties etc.

We set our calendar and time-lines for the cycle, discussed activities and programs, as well as an expeditious posting of our event on NA.org. Several of our subcommittees have already announced and planned their 1st subcommittee

meeting and our theme and logo contest is well underway. Our committee is looking forward to the final report from CRCNA XXVI and thanks them for their service to our fellowship.

In loving service,
Alan H.
CRCNA XXVII chair

Vice Chair Report:

It is my honor to serve as vice chair of CRCNA 27. As an elected trusted servant, it is my responsibility to uphold and adhere to the traditions and concepts, executing them in my actions as well as being a part of seeing them carried out at the group conscious level of the CRCNA 27 committee. I want you all to know that I am aware of this on a personal level. I look forward to attending as many subcommittee meetings as possible in order to keep the communication open and the flow of information constant. I am excited to work with the people in which I feel my Higher Power puts in my path for a very distinct reason. My door is always open, my mind is opening more with each day of recovery and it is my perception that every experience is an opportunity for growth.

My CRCNA commitment as H&I Chair last year was by far the most exciting and fulfilling of my many service commitments thus far. I will be passing that ESH on to the next H&I subcommittee in hopes to reach the still suffering addict on a deeper level, always striving to improve. Last year, I worked with a great group of people with little to no conflict between us as a committee and I believe we pulled off a great event which many including myself have said helped to rejuvenate their spirit of recovery. I have been in contact with Kurt, who is one of my favorite people to serve with and he has been kind enough to share his EHS with me concerning the vice chair position. We decided as a committee to go with the Englewood library location after researching other places to facilitate the CRCNA subcommittee meetings. This decision was mostly in part to the costs related in other places to rent and geographic location best suited to involve as many areas as possible.

Elections at the January meeting resulted in the following:

H&H - Nellie H
Programs - Patrick G
Print/Display - Greg G
F&E - James K
Info/Web - Spencer S
H&I - Richard T

You can all see the meeting minutes of the January CRCNA meeting at the CRCNA website ---timelines were discussed

4 out of 8 areas were represented at the January meeting ---We decided to implement a blind chit voting structure --- theme and logo contest is underway. entries are to be RECEIVED by April 12, 2013 ---Go to Meetings Technology is being set up in order to increase the chance of more areas participating in the CRCNA planning process ---The next CRCNA XXVII committee meeting will be held on Feb 9, 2013 at 10:45 am at the Englewood Library.

I am honored to learn and grow with this committee. It is the hope that a Treasurer for CRCNA XXVII will be elected today.

Brandi
303-601-0788

XI COLORADO REGIONAL CAMP OUT COMMITTEE

Chair's Report:

We have already had 2 campout meetings and things seem to be moving nicely. We are still in need of a vice-chair and secretary. We have nominated James H. for programs, Michelle W. for registration and Drew S. as P&D. We do need to also fill the merchandise position. We are not having all the same positions as CRCNA because they are not all necessary. I have been working a little with Mike P. so I have an understanding of what needs to be done to get started. Me and Vale will soon be going to the bank to change out the signature cards. I spoke with Jim C. about who needs to be on the account. We have decided that he will be removed from the account as that he doesn't really need to be on it anymore. The campout has been put on the NAWS website and will also be in the NA Way calendar when that comes out. We are working on flyers for a logo contest and for registration. They should both be ready soon. I would like to send those to the different areas by email for distribution once they are ready. As of right now we are planning on trying to attend meetings in other areas to try and get more of the region involved. Thank you for letting me be of service.

Anna H.

Treasurer's Report:

The account is at \$1000.

Vale L.

XII H&I REPORT

Terri C. reported:

We're trying to serve 7 prison facilities and we need volunteers. We've had two requests to go in to Canon City, but haven't been able to fulfill them. Please contact Terri C for more information if you're willing to be of service in H&I.

Discussion Points:

- One attendee noted that clean time requirements (3 years off paper) are a significant issue for many people in the Southern area
- Chuck C. asked whether Terri and Tawni are working with the DOC to get Colorado prisons on the Unity Day broadcast/online meeting. Terri said that they are investigating this, and also looking into having a presence at the World convention.

XIII PR UPDATE

Greetings from the Regional Public Relations Committee,

PR/PI Happenings:

- Still working on our new regional website and we are confident it will be ready to reveal at the April assembly.
- We have only received one submission for the Regional Logo Contest as we had a deadline of 1-15-13. As a committee we would like to ask this body if you feel as if we should extend that deadline to March 15, 2013 to see if any more come in but in time to bring to March Region for vote at April Assembly. If this body so decides to extend the date I do have flyers with that date and will add to this report.

- We are still in need of a Regional PI Chair.
- Our 2012 Year End Financial Report for Public Relations is as follows is attached (see Appendix E). We have \$373.79 which has not been used that we would like to put back into the available funds.
- I will be asking for a check for \$300.00 for the deposit for the State Fair Booth which needs to be in by March 1, 2013.

Website Happenings:

- The regional website has been running smoothly recently. The printable version of the Regional Meeting list was last updated January 2nd. I will be working on updates to the regional meeting database today. If you have any updates that need to be made please write them down or email them to the regional email address.
- I have had very few emails from addicts looking for meetings recently.
- Work on the new regional website has been progressing and will be receiving a renewed focus from our team in order to have it ready to present by the assembly in April.
- I have not done the Spanish language version of the regional meeting list yet. Anyone who would like to help with that would be appreciated.

Next PR Meeting

February 16, 2013, 12:00-3:00pm

**GSWC Conference Room
Phillip S Miller Library
100 Wilcox
Castle Rock CO 80104**

We will break our next meeting down as follows:

12:00-1:00 Website

1:00-2:00 Public Information

2:00-3:00 Public Relations

In Loving Service,
Tawni C.
PR Coordinator
303-994-7348
tawnicorc@gmail.com

Discussion Points:

- One attendee asked about how successful our presence has been at the Colorado State Fair. Tawni C and Pati C provided information about people who've approached them at the State Fair to say that they got clean because they found NA at the State Fair. Another attendee pointed out that there are also great opportunities for professional contact.

XIV CRCNA GUIDELINES AD-HOC

In the November meeting, Kyle A. (as Acting Chair) appointed Anna H. to review CRCNA guidelines and make recommendations for possible revisions and updates.

Anna H. noted that she did meet in December with two interested members. The next meeting is on Feb 5 at 7 pm at the restaurant at 9050 E Hampden Avenue.

Discussion Points:

- How will this meeting be publicized? Anna noted that it's shown on the first page of the Minutes, and will also be on the CRCNA website.
- One attendee asked whether this meeting could be made available through GoToMeeting so people outside Denver could attend. Anna will look into that.

XV BUDGET AD-HOC

Our budget ad hoc met on January 12th, 4 people attended the meeting in person and 1 attended via gotomeeting.com. We used the budget that Shawn proposed as a template and our existing guidelines to form a very comprehensive detailed budget. Currently this budget is in rough draft form however we will have a final draft ready to bring to this body at the next region. We are seeking some direction from the fellowship as to whether we will need a prudent reserve as the tier system and admin budget will greatly reduce the necessity for a reserve.

Next meeting: March 2 10:00 am. 2200 South Valley Highway, Denver CO – Northeast side entrance and also available on GoToMeeting.

Thank you for letting me be of service,

Kyle A.

Discussion Points:

- Add the next meeting to the Events page of the website

XVI CAMPOUT GUIDELINES AD-HOC

Coy P. is working on the campout guidelines, and noted that we need to ensure this doesn't get mixed in/up with main Campout meetings.

XVII OLD BUSINESS

- **CRCNA 26 Treasurer's Report:**

I reconciled the November and December bank statements and everything is correct. I have a copy of the reconciliation statements. I have printed P&L statements for the full CRCNA XXVI cycle available with this report.

Our current checking account balance is \$12,500.35. The hotel bill was resolved and paid and all taxes were filed and paid. I still have a \$50 deposit to make and we expect one final check for around \$100 to come in.

\$197.71 is the remaining newcomer donation fund that also rolls over for literature for newcomers next year.

A donation of \$7302.64 to CRSCNA can be made today and I can work with the new treasurer to resolve the outstanding items, or we can wait for the last items to clear and do the donation in full before the next meeting.

I will work with the new treasurer and other members of CRCNA XXVII as needed to pass along access to the various banking applications.

Thanks for allowing me to server.

Mike H – CRCNA XXVI Treasurer

Discussion Points:

- Possible check coming from originally scheduled Sunday speaker who wasn't able to attend – being sent to pay room of speaker who DID speak on Sunday

- **Budget Tier Determination**

The combination of CRCNA proceeds of \$7302.64 and current funds in the bank of \$4588.11 gives the Region \$11,890 for 2013 per Guidelines. The Tier 1 budget defined at the September Assembly was \$11,608; Tier 2 was \$13808, and Tier 3 was \$14,558.

Additional funds are expected to be received from WSLD (\$3200) and the 2013 Campout.

Discussion Points:

- One attendee suggested that we operate at Tier 2, since we've operated at Tier 1 for the past year.
- Another attendee stated the opinion that we should budget at Tier 3
- Concern was expressed about using prudence in our budgeting, rather than creating Christmas Wish Lists. This attendee also stressed the importance of ensuring that we make contributions to World as well.
- One attendee pointed out that we only keep what we have by giving it away, and this applies to money as well.
- Jim C noted that we contributed \$2900 to World in 2012, which represented 21.9% of our income.
- One attendee stated that she feels Tier 3 is appropriate for 2013; this was agreed by consensus of the group.

XVIII ELECTIONS

The group discussed the outcome of the elections held at the November meeting. The Chair noted that based on over 18 hours of conversations with a variety of members, he believes that the elections held in November were the result of the body doing its best to conduct business at the meeting. He is not personally aware of any reason that the vote should be retaken, since it was conducted properly according to our Guidelines. He pointed out that if we invalidate the results of one election, we invalidate them all and all must be retaken.

Discussion Points:

- One attendee stated his opinion that the atmosphere of cooperation and unity was destroyed by the conduct in the previous meeting, and that a number of people who were willing to stand for positions were forced to leave by that atmosphere.
- Another attendee said that she doesn't understand why we're discussing this, since the people who left withdrew their acceptance of the nomination. She feels this is not an appropriate topic or use of the group's time.
- Kyle asked whether anyone wants to bring a proposal to retake the elections.
- One attendee stated that he attended the November meeting, and saw Alan T be verbally abused when he tried to speak. He does recall an attendee asking whether the candidate was willing to uphold the guidelines, and Kurt leaving the meeting. He also remembers someone screaming at Kurt while he was trying to answer. When these people left the meeting, they were being verbally attacked and when they tried to defend themselves they weren't allowed to.
- Kyle A. noted that he's been told that people left the meeting so they wouldn't have to make amends later. He felt that the meeting was out of control at that point. He asked Kurt whether he's still interested in serving; Kurt said he'll wait until the proper time to speak.
- Another attendee stated that she stayed for the entire meeting last time, and feels that we voted appropriately and took care of the business this body is supposed to take care of. She wishes that others would have done the same, and doesn't feel comfortable having to do it again.
- One attendee said that part of the problem is that whatever discussion took place after people left the previous meeting is not known because it isn't reflected in the Minutes. *[Note: See page 19 of the November Minutes for details about the discussion.]* Inventorying what goes on here is important because what goes on here is important. He doesn't have any goals other than having a table at the State Fair and maybe one other thing. In his opinion, if you're not in the circle or the cloud, you don't count. He attended this meeting to represent the people who can't be here or at 5 other meetings today. It's very difficult to find out about what is happening unless you

- know where to look or who to ask. He's concerned about everything that isn't known or isn't included in the meeting. He is not in favor of that guy up there chairing CRCNA. These are all inventory-able items.
- Another attendee said that he opposes ignoring the "elephant in the room" that would not normally be here. What he sees is people who are unhappy with the election process, and that's why we should re-do the election. Their presence is a voice, and it should be heard. He was at the November meeting and saw that God can do what we can't do for ourselves, and that the people in that meeting did everything they could to handle things right, even after things got so difficult.
 - One attendee noted that the Mile High Area feels that the First Tradition was violated because the elections were held without representation from the Mile High Area. As a result of that violation, the Mile High Area does not recognize the election.
 - Another attendee said that what scares her is that something like that happens and everybody gets upset, then people say "Well, let's do it again." So now whenever something happens, can someone just say, "I don't like that. Let's do it over." When she's following Traditions and working steps honestly, then she's doing what is suggested by NA. If the Guidelines say there's something she needs to do in connection with a service commitment she's made, then she needs to do it. If she says she's not going to do something that's in the Guidelines because she doesn't want to, or if anyone in service does that, then it worries her. This is turning into a bad family argument, and that breaks the unity.
 - Another attendee said she doesn't feel that doing things over will become a standard process, but it will give everyone the opportunity to have a voice and a vote.
 - One attendee noted that the Mile High Area elected a CRCNA liaison after the election took place, and she doesn't understand why if they're not recognizing the election. Her other question is, if we have a re-election, what happens to the other people who've taken positions and all the work that's been done so far? Do we just start over? Also, who votes in a straw poll? If Mile High comes together and we do a straw poll and they all vote... There are more people here today than we've had at any other Region meeting she's ever attended.
 - The Chair explained that Region is consensus-based, so anyone who attends the meeting can vote on straw polls and proposals.
 - One attendee said that what happened at the last Region meeting has cast doubt on the validity of the election. If we re-do the vote today, it will re-establish credibility.
 - Another attendee asked whether there was a violation of guidelines in the November election, and the Chair said no but the body can make the choice the body wants to make.
 - One attendee asked why the Mile High Area considers the elections to be invalid. The Mile High RCM responded that she doesn't feel that the Mile High Area is calling the elections invalid; it's more that the Concepts and Traditions were not upheld, and there was an environment of governance rather than cooperation because some people were very domineering. The Area also had concern with issues being handled in email among a limited number of people rather than being included in the Minutes.
 - One attendee asked how a re-election will affect our convention. The Chair answered that all of the sub-committee members would have to be reappointed, and all work would have to be redone. If we re-do these elections we are saying that the selection was invalid and therefore everything they've done since the election is invalid.
 - Another attendee said that this is a symptom of the problem. He really feels that the Region needs an inventory. There's no way that we can undo the election because of who gets to vote, so the conscience of the Region can't really be heard. It's not functioning properly because there aren't enough RCMs voting and the God Conscience is lost.
 - A proposal was put forward to have a new election for all positions elected in November. This is based on the First Tradition and also on the Regional election process last time.
 - o Shawn explained the proposal and the consensus-based decision process. Everyone in attendance is allowed to vote on this proposal.
 - o Proposal was rejected by stand-aside.
- CRCNA XXVII Treasurer: Mike P. was nominated, qualified, and **Elected**
 - CRRMCO Vice Chair: **OPEN**
 - CRRMCO Secretary: **OPEN**
 - PI Chair: **OPEN** Patty P was nominated, qualified, and asked for time to consider whether she's able to accept the nomination. This position will be discussed in the March meeting.

XIX PROPOSALS

That all elections held at the November Region meeting be re-taken during this January meeting, based on the First Tradition and the election process that occurred at the November meeting.	Rejected by Stand Aside
Hold a Lessons Learned and Successes Session for CRCNA. The session should be held in January when the incoming and outgoing chairs are present. It should be a regular agenda item in January.	Approved by Consensus

See Appendix F for proposal details.

XX OPEN DISCUSSION

- The Chair asked whether anyone is opposed to spending a scheduled Region meeting doing an inventory.
 - o One attendee pointed out that the Region asked the Areas for feedback in 2011, and got very little feedback. If this process is to be successful, input from the Areas will be essential.
 - o Two attendees noted that the PR handbook contains an inventory process, but one said that's not what we've used in the past. We should have an ad-hoc committee do the inventory.
 - o One attendee noted that the Guide to Local Service has some good starting points for an inventory.
 - o Another attendee said it's not up to the Area to take the Region's inventory; it's up to the Region.
 - o A question was raised about when the last inventory of this Region was taken; one attendee stated his belief that the Region has never taken an inventory.
 - o It was suggested that we take time in standard Region meetings to conduct an inventory; several attendees agreed.
 - o Another attendee suggested that doing an inventory as part of the Region meeting would be detrimental to the business we're scheduled to conduct. He would prefer to do the inventory in a separate meeting or series of meetings. Other attendees agreed, and suggested that we attach some of the inventory questions to the next agenda and then be prepared to handle it in whatever way the body deems best.
 - o One attendee suggested that we publicize a plan and let people throughout the Region know exactly when (and at what point in the meeting) we will be discussing the inventory, so they can plan to attend.
 - o The Vice Chair asked if anyone is opposed to using the PR handbook; one attendee suggested a combination with the Planning Basics workbook. The Vice Chair noted that it seems we need to present a comprehensive proposal to this body that provides a clear view of how we plan to proceed; Tawni C. volunteered to prepare the proposal for presentation at the March meeting.

XXI DISBURSEMENTS

- Request from CRCNA 27 chair for \$200 for audio recording equipment
- The group agreed to send \$1000 to World

XXII ENDING CRSC TREASURER REPORT

CRSCNA TREASURER'S ENDING REPORT --- January 20, 2013

Area Donations Total	\$ 350.00		
Group Donations Total	<u>\$ 330.41</u>		
Donations Total		\$ 680.41	
Anonymous Donation	\$ -		
CRRMCO	\$ -		
CRCNA XXV	<u>\$ 7,302.64</u>		
Other Income Total		<u>\$ 7,302.64</u>	
	TOTAL INCOME		\$ 7,983.05
Administration Total	\$ 1,540.00		
Regional Delegate Team Total	\$ -		
Public Relations Total	<u>\$ 955.50</u>		
		\$ 2,495.50	
Other Expenses Total		<u>\$ 1,200.00</u>	
	EXPENSES TOTAL		\$ (3,695.50)
		GAIN/LOSS	\$ 4,287.55
	OPENING BALANCE - January 1, 2013		\$ 5,704.00
	ENDING BALANCE - January 20, 2013		\$ 9,991.55

Respectfully Submitted - with thanks for letting me be of service.
Jim C.

2013 YTD Income and Expense Report				
OPENING BALANCE - January 1, 2013			\$ 5,704.00	
<u>INCOME</u>				
<u>Area Donations</u>				
Boulder Area	\$	-		0.0%
Bringing Freedom East Area	\$	-		0.0%
Mile High Area	\$	-		0.0%
Mountain High Area	\$	-		0.0%
Mountains West Area	\$	-		0.0%
Off The Wall Area	\$	-		0.0%
Pikes Peak Area	\$	200.00		2.5%
Serenity Unlimited Area	\$	100.00		1.3%
Southern Area	\$	50.00		0.6%
Area Donations Total			\$ 350.00	4.4%
<u>Group Donations</u>				
Continued Deflation	\$	132.50		1.7%
Still Awake/Still Dreaming	\$	-		0.0%
Recovery @ Noon	\$	26.18		0.3%
Crestone Group	\$	-		0.0%
Ain't Dead Yet	\$	36.73		0.5%
Northern Lights Group	\$	135.00		1.7%
True Blue Group	\$	-		0.0%
Group Donations Total			\$ 330.41	4.1%
<u>Other Income</u>				
CRRMCO	\$	7,302.64		91.5%
CRCNA XXV	\$	-		0.0%
Other Income Total			\$ 7,302.64	91.5%
		TOTAL INCOME	\$ 7,983.05	100.0%
<u>EXPENSES</u>				
Budget Expenses:				
<u>ADMINISTRATION (ADM)</u>				
Administration Contingency Fund	\$	-		0.0%
CRSC Meetings - Space Rental	\$	50.00		1.4%
Incorporation Costs (CNAC)	\$	-		0.0%
Office Supplies & Expenses	\$	-		0.0%
Regional Assembly Expenses	\$	500.00		13.5%
Regional Post Office Box Rental (2013)	\$	-		0.0%
Regional Storage Shed Rental (2013)	\$	-		0.0%
Support for Areas & Groups	\$	-		0.0%
Liability Insurance	\$	990.00		26.8%
Office Equipment - Credit card machine	\$	-		0.0%
WSLD "Seed" Money	\$	-		0.0%
Administration Total			\$ 1,540.00	41.7%
<u>REGIONAL DELEGATE TEAM (RD/RDA)</u>				
Miscellaneous Supplies & Expenses	\$	-		0.0%
Regional Delegate Team Travel	\$	-		0.0%
Rocky Mountain Zonal Forum Expenses	\$	-		0.0%
Regional Delegate Team Total			\$ -	0.0%
<u>PUBLIC RELATIONS (PR)</u>				
Administration	\$	-		0.0%
Hospitals & Institutions	\$	655.50		17.7%
Outreach & Fellowship Development	\$	-		0.0%
Public Information	\$	300.00		8.1%
Website	\$	-		0.0%
Public Relations Total			\$ 955.50	25.9%
Other Expenses:				
NA World Services Office - Donation	\$	1,000.00		27.1%
Alan H - mic & speaker for Go to Meetings	\$	200.00		5.4%
Other Expenses Total			\$ 1,200.00	32.5%
		EXPENSES TOTAL	\$ (3,695.50)	100.0%
ENDING BALANCE - January 20, 2013			\$ 9,991.55	

CRSCNA TREASURER'S ENDING REPORT JANUARY 20, 2013			
	CURRENT		CURRENT YEAR
	REPORT PERIOD		TO DATE (2013)
OPENING BALANCE - January 1, 2013			\$5,704.00
OPENING BALANCE - January 20, 201	\$5,901.91		

INCOME:		NOTES	
Area Donations			
Boulder Area	-		-
Bringing Freedom East Area	-		-
Mile High Area	-		-
Mountain High Area	-		-
Mountains West Area	-		-
Off The Wall Area	-		-
Pikes Peak Area	200.00		200.00
Serenity Unlimited Area	100.00		100.00
Southern Area	50.00		50.00
Group Donations			
Still Awake/Still Dreaming	-		-
Continued Deflation	132.50		132.50
Recovery @ Noon	-		26.18
Crestone Group	-		-
Ain't Dead Yet	-		36.73
Northern Lights Group	-		135.00
True Blue Group	-		-
Other Income			
Anonymous Donation	-		-
CRRMCO	7,302.64		7,302.64
CRCNA XXV	-		-
TOTAL INCOME	\$7,785.14		\$7,983.05
EXPENDITURES:		Check #	
Prior Report Period YTD Expenditures			\$0.00
DICP - MEETING RENTAL SPACE(ADM)	50.00	492	50.00
PHILADELPHIA INSURANCE COMPANIES - LIABILITY INSURANCE (ADMIN)	990.00	493	990.00
NAWS(PI)	655.50	494	655.50
SCAofNA(ADMIN)	500.00	495	500.00
COLORADO STATE FAIR(PI)	300.00	496	300.00
Alan H - mic & speaker for Go to Meetings	200.00	497	200.00
NAWS(DONATION)	1,000.00	498	1,000.00
TOTAL EXPENDITURES	3,695.50		\$3,695.50
ENDING BALANCE - January 20, 2013	\$9,991.55		\$9,991.55

xxxxxxxxxx	\$9,991.55		\$9,991.55
Fiscal Year 2013 Budget Balance			(12,062.50)
Available Funds			(2,070.95)

BANK ACCOUNT-CHECKBOOK RECONCILIATION as of Dec 31, 2012			
	Balance per Bank Statement		5,704.00
Adjustments to Bank Statement through Dec 31, 2012		Net Adjustment:	\$ -
*Outstanding Deposits	\$0.00	Adjusted Bank Balance:	\$ 5,704.00
** Outstanding Checks & Charges	\$0.00	Checkbook Balance:	5,704.00
Net Adjustment	\$0.00	VARIANCE:	\$ -

CRSCNA BUDGET REPORT - FISCAL YEAR 2013

	<u>BUDGETED</u>	<u>EXPENDED</u>	<u>UNEXPENDED</u>
<u>ADMINISTRATION (ADM)</u>			
Administration Contingency Fund	100.00	\$ -	\$ 100.00
Support for Groups	350.00	\$ -	\$ 350.00
CRSC Meetings - Space Rental	250.00	\$ 50.00	\$ 200.00
Incorporation Costs (CNAC)	1,200.00	\$ -	\$ 1,200.00
Office Supplies & Expenses	100.00	\$ -	\$ 100.00
Regional Assembly Expenses	1,000.00	\$ 500.00	\$ 500.00
Regional Post Office Box Rental (2014)	100.00	\$ -	\$ 100.00
Regional Storage Shed Rental (2014)	2,000.00	\$ -	\$ 2,000.00
Liability Insurance	1,000.00	\$ 990.00	\$ 10.00
Administration Total	\$ 6,100.00	\$ 1,540.00	\$ 4,560.00
<u>REGIONAL DELEGATE TEAM (RD/RDA)</u>			
Miscellaneous Supplies & Expenses	50.00	\$ -	\$ 50.00
Conference	1,000.00	\$ -	\$ 1,000.00
Rocky Mountain Zonal Forum Expenses	1,400.00	\$ -	\$ 1,400.00
Regional Delegate Team Total	\$ 2,450.00	\$ -	\$ 2,450.00
<u>PUBLIC RELATIONS (PR)</u>			
Administration	550.00	\$ -	\$ 550.00
Hospitals & Institutions	1,250.00	\$ 655.50	\$ 594.50
Fellowship Development	870.00	\$ -	\$ 870.00
Public Information	2,820.00	\$ 300.00	\$ 2,520.00
Website	518.00	\$ -	\$ 518.00
Public Relations Total	\$ 6,008.00	\$ 955.50	\$ 5,052.50
TOTAL	\$ 14,558.00	\$ 2,495.50	\$ 12,062.50

DONATION TO WORLD: \$1,000

THE MEETING CLOSED AT 5:05 PM

NEXT MEETING: March 17, 2013

1212 Mariposa St, Denver CO

10:00 am – 5:00 pm

CRCNA XXVI Letter from September Assembly

Chair Report from September Assembly:

Greetings Colorado Region. CRCNA is about upon us!

We have completely sold out our room block, and in fact, the hotel is sold out as well! This is because CSU is having an event the same Saturday (only Saturday) as we are. However, our H&H Chair was able to secure additional rooms at the CRCNA rate at the nearby Holiday Inn Express. You can find that information on the website, but the rooms are limited.

We have only sold some 75 banquets of 200 so far, so please put the word out for people to purchase them so CRCNA does not incur the cost.

The Barn Dance was a great success. We made approximately \$800. We also took in approximately \$600 dollars in Pre-Registrations!

Speaking of success, after a lengthy delay, we finally got our money from the Lakeside Amusement Park and the event made us \$2682! There were more than 400 people there!

Our next and final event is a Speaker Jam on September 29 at the Mountain Club up in Conifer, starting at 1PM. I have brought fliers with me announcing the event. Please note Pre-Registration ends this day as well.

Please also announce that there will be a costume contest and dance at CRCNA on Saturday Night, after the main speaker meeting.

Our program is in the final draft stage, and this year the program and the registration badge will be one and the same. It will be a laminated booklet that will hang from a lanyard. We are really pleased with the result.

H&I is working with H&H to get the Sunday morning meeting streamed into institutions, as was done last year.

The Program Committee is nearly finished calling our workshop speakers, and I am pleased to announce our Friday Night Speaker is Jacqueline A from Fort Collins. She has 25 years clean in NA.

The Program Subcommittee proposes some slight changes to the topic names and sub-names of several workshops. Because the original topics were approved by the Region in May, I am bringing these amendments back for additional approval. They are as follows:

1. *PI, H&I and Phonenumber changed to "PR Workshop - our Public Image"*
2. *"In Times of Illness – Life on Life's Terms" changed to "In Times of Illness - Putting Recovery First".*
3. *12 Steps will have the subtopic "Do the Steps or Die" (previously no subtopic)*
4. *12 Traditions will have subtopic "The Ties that Bind Us" (previously no subtopic)*
5. *12 Concepts will have subtopic "Doing Service for the Right Reason" (previously no subtopic)*
6. *"Unity – Together We Can" – changed to "Keeping the Spark Alive – Why am I still here?"*
7. *GLBT – previously no subtopic to "Hearing our Story".*
8. *Recovery is Fun – previously no subtopic to "Recovery is Fun – Learning to Live Without Drugs".*

If I do not hear opposition from the Region, I will assume these topics are approved.

Finally, I have one more topic I would like to discuss. I would like to preface it by reading one of my favorite passages in the literature, from Step 12 in the Step Guide:

"Strangely enough, some of us reserve NA service as the one place where we forget our principles. We cease giving people the benefit of the doubt in a service setting. We openly accuse others of hatching plots, and we say cruel

CRCNA XXVI Letter from September Assembly

things because we're not practicing the principle of kindness. We set up impossible processes for those we elect to do a job because we're not practicing the principle of trust. We become self-righteous, belligerent, and sarcastic. It's ironic that we seem to want to attack those whom we trust with our very lives in recovery meetings. We need to remember to practice spiritual principles in any meeting, whether service or recovery. Service gives us many opportunities to practice spiritual principles."

I read this, because I want to address head on, a microcosm of what I believe is a far bigger issue in NA in general.

Two major issues have been brought to my attention as the Chair. The first regarded problems with the pancake breakfast. The second regarded concerns regarding why the Program Chair had reported they had chosen their main speakers in May, although the flier stated the cut-off date was June 15.

As the Chair of the CRCNA Committee, I am the single point of accountability of 8 subcommittees, as well as the Administrative Committee. This could easily be more than 50 people. All of us are unpaid, non-professionals, in various stages of our recovery, many are serving on CRCNA for the first time (or are Chairs for the first time), and are typically very excited about throwing a great big party for the Region. Invariably, there are going to be mistakes, personalities before principles, differences of opinions, and sometimes, miscommunication. I have certainly made mistakes this year. This can and does happen in EVERY service committee. At the end of the day, I stand behind the CRCNA Committee because I see what they do and that they are all doing their very best to give us a convention the Region deserves.

So I was surprised and disappointed during the July Region when a representative from one particular area commented about the lack of "honesty" and "integrity" from the CRCNA Committee. To imply that there is a purposeful effort to withhold or distort information (which is what dishonesty means) or there is a compromised adherence to moral and ethical principles, with no prior communication with the Committee, I find indicative of the difficulties we are experiencing fellowship-wide (conspiracy theories or "us" versus "them"). Implications of "dishonesty" and "lack of integrity" are strong, hurtful accusations, and that kind of finger-pointing results in quality people being reluctant to serve. If we want good trusted servants, we need to treat them kindly.

PLEASE, if you have an issue with something that has or is occurring with our convention, bring the matter to me. I will do what I can to address it, and if you don't like the way I handle it, then perhaps it is appropriate to bring the matter to the Region. But to just drop a bomb like that at the Region without even discussing it with us is completely unfair.

It is truly a privilege to serve the Region, and I look forward to our convention next month.

Alan T
CRCNA XXVI Chair

Tenth Concept Grievance Letter from Alan T.

Greetings Colorado Region!

For the past year, I have had the honor of serving as the CRCNA 26 Chair. It has been a privilege to serve with an excellent committee of hardworking, conscientious and committed individuals who went above and beyond what they were required to put on an excellent convention this year. We worked together astonishingly well, and those who were at the convention probably heard many members of the committee remark it had been one of, if not the best, committees they had ever served on. I concur with this sentiment.

The Living Clean Book, in Chapter Three, Page 47, says *"When we practice living in harmony with our world, we become wiser about choosing our battles. We learn where we can use our energy to make a difference, and where we need to let go. Learning to step away from a conflict once it has started is sometimes harder than not getting into conflicts at all. That doesn't mean we always agree with anyone or everything, or that we suddenly lose the power to stand up for what's right. On the contrary, we learn when to step forward and when to back away. Some struggles are worth fighting, even if we know we cannot win, just as some are not worth fighting even though our victory is sure. This is discernment, and it comes from our experience"*.

I chose to leave the November Region when I did because I was hurt, and I knew I would be speaking from emotion, raising my voice, interrupting, or joining in what the Region was degenerating to, and I did not want to be returning to the Region owing amends. I suspect I am not the only one who shares this sentiment, as at least 5 other very qualified people who were planning to run for service positions left in disgust as well. This month I am back because I have decided to stand up for what's right, and that it's a struggle worth fighting even if I cannot win.

Our Tenth Concept for NA Service states: *"Any member of a service body can petition that body for the redress of a personal grievance, without fear of reprisal."* That said, after a time of personal reflection, discussion with my Sponsor, and trusted friends I have decided to voice my opposition in regard to what occurred at the last Region. I would also like to voice my support for the entire CRCNA 26 committee. I am here because I believe deeply in the benefit of NA service. I ask my Sponsees to serve, as my Sponsors have asked of me, and in the future, I want new trusted servants to step up and not feel distaste for our service committees;

I request the Colorado Region include this letter in its entirety into the January 2013 minutes. I request the minutes show I brought this matter to the Region, and an acknowledgement from the Colorado Region regarding the poor atmosphere of recovery and treatment of the CRCNA 26 Committee at the November 18, 2012 Region.

My grievance is based upon the following Concepts;

- Concept Four: Effective leadership is highly valued in Narcotics Anonymous. Leadership qualities should be carefully considered when selecting trusted servants.
- Concept Five: For each responsibility assigned to the service structure, a single point of decision and accountability should be clearly defined.
- Concept Eight: Our service structure depends on the integrity and effectiveness of our communications.

Below is the full description of my grievances:

I believe that the vast majority of the people in attendance at the November 2012 Region were equally embarrassed by what occurred as I was, but if we want to retain the most endangered species we have in Narcotics Anonymous - highly qualified trusted servants with clean time - we need to take a very close look at the way we are treating them in our service meetings, and intervene when we see them treated poorly.

After a final report of a very successful CRCNA with a high amount (possibly a record amount) of registrations, a large number of H&I attendees, and very financially successful, the Region remained absolutely silent. One

Tenth Concept Grievance Letter from Alan T.

individual offered valid input in regard to her desire for future workshops to separate out the PR subcommittees, give each workshop more time, and schedule them on a Saturday versus Friday. Other than that, there was not even a quiet "thank you". Although a fundamental principle of NA service is that it is selfless, selfless service does not mean a complete lack of appreciation or common courtesy. Trusted servants need to know that they are valued.

I first addressed the way we treat each other in my September 16, 2012 report to the Regional Assembly. This was in response to a written accusatory statement made at the July Region regarding CRCNA lacking in integrity and honesty. I commented that suggesting the Committee was lacking in integrity and honesty was a very strong, unfair statement. My response was later described by one of the primary complainants at the November Region flurry as "blasting her on email." I stand by my September comments and I implore people to read it and come to your own conclusions.

During the November Regional election nominations, both the CRCNA 26 Vice Chair, and another individual were nominated as the CRCNA 27 Chair. This began discussions regarding the CRCNA 26 Vice Chair's absences at the Region, and whether he would show up as the CRCNA27 Chair. This was perfectly understandable, as regular attendance is a requirement of the position, and he and I had discussed this and expected the issue would be raised.

The second Nominee, who was nominated by one of the key players in the animosity, responded with quiet and uncomfortable statements regarding discussions he had with unspecified people regarding concerns with the CRCNA 26 Administrative Committee, a comment that CRCNA was going in the wrong direction, and his disappointment that some of the individuals that had been involved in these private discussions were not present at the Region to offer input.

Three times during his statements I requested explanations regarding exactly what he was referring to. Finally, the "issues" that came out included the use of beach balls at the main meeting and their causing catastrophic injury requiring surgery, newcomers cowering under the tables in fear of the beach balls, that CRCNA had been turned into "child's play", that the CRCNA 26 Committee had ruined the "sanctity of the clean time countdown", and the CRCNA Chair's failure to take seriously warnings regarding people who might have a latex allergy succumbing to balloons that the hotel put in the lobby. The accusations continued that the Program Chair had elected all her friends to speak (this is completely untrue as the Program Chair did a significant amount of reaching out to other areas) the failure of the Program Chair to respond to inquiries (although no one contacted the CRCNA Chair with this concern), and that the taper who had been "banned from CRCNA" had gotten the contract because he sponsored the CRCNA Chair (there is no taper "banned from CRCNA, the taper was chosen independently by Programs because he offered the best deal, and the taper does not sponsor the CRCNA Chair). It was again raised that the Committee had lied because the Programs Chair had announced in her report to CRCNA several weeks before the deadline that their favorite main speakers had been selected. (The Programs had made this statement, but w as just an oversight and not a purposeful deception). I will state this once again - the CRCNA Committee did not vote on or approve any speakers until July.

What I found to be most offensive was the statement that the Administrative Chair and anyone who "toodled under him" (with the Vice-Chair being specifically mentioned) should not be allowed to serve in future CRCNAs.

This type of discussion (still during the elections nominations process) went on for at least 15 minutes before I left, and I hear it continued for some time after. There was even a comment about the "problem" of the Chair and Vice Chair of the CRCNA26 committee getting clean in California, and that "this is Colorado". I have attended regional conventions in 21 different states, and I am struggling to grasp how my convention experiences in other states are a liability, and what makes Colorado different.

I ask the Region - is what transpired an example of highly valued effective leadership? Are these issues, which were NEVER mentioned to the CRCNA Administrative Committee, fair to raise during the elections discussion, and

Tenth Concept Grievance Letter from Alan T.

were they an example of effective communication? Was it fair to assume that because the Vice Chair "toodled" under the serving Chair, his effectiveness should be questioned?

In support of the CRCNA 26 Vice Chair, he showed up to every CRCNA meeting and many subcommittees on a regular basis, and he was invaluable to our convention. He is a quality individual with many years clean, an excellent leader, and I would gladly volunteer to serve with him again. It is my opinion that the CRCNA 26 committee would agree. I am extremely sad that after the way he was treated during the nominations, he withdrew his nomination and left. It is my opinion that he was bullied into stepping down, and I would have probably done the same.

I understand it is difficult to control what an addict does or says in this committee. However, I was deeply disappointed at the lack of support for the CRCNA 26 committee at the November 2012 Region. In defense of the acting Regional Chair, I believe he was dropped into a volatile situation and did an exemplary job - one particular moment comes to mind when he tried to refocus the discussion, and someone literally hurled obscenities at him and said he did not have the right to shut them down.

In the flurry of subsequent emails in the days following the Region, I recall one particular email which referred to the importance of the "feedback *process*" and/or constructive criticisms. It said that this process had always been difficult, and it was unfortunate that the individuals involved with the previous CRCNA did not stay to participate in it. There was even a "challenge" in another email, which was forwarded to everyone on the Regional email chain, "to come learn to take over... if we did not like it." To me, it was a bully challenging someone to bully better.

I agree it is important to facilitate a healthy discussion in regard to what did and didn't work. However, I ask this committee to explain to me which of the above things I have discussed were constructive criticisms, were fair, and whether any individual who just saw this play out would willingly step up to volunteer for future endeavors. We had a significant number of new people willing to step up to serve the Region, and they were run out of the meeting.

I ask this Region", how much of what occurred in November was deserved by the CRCNA committee (or any other trusted servants), who had just spent a year planning a very successful convention?

What I find most disheartening about all this, is the rationalization I am hearing that this is just typical, or it has been like this for years, or acceptable, or expected, or normal or healthy, or it "was just a few people" and that people who speak against this or refuse to participate need to talk to their sponsors, or have resentments, or cannot hear "feedback" or are the ones with the problem. I refuse to accept bullying, or intimidation, or backroom discussions, or yelling profanities, or unfair accusations as being healthy, "passionate" normal or acceptable.

I ask this question again. With who lies the responsibility that at *least* six qualified potential trusted servants walked out of the last Region?

APPENDIX C
Letter from Linda L.

Filled with deep emotions after more than 33 years of service to the Colorado fellowship, I am resigning all service positions in the CRSC. As I will be leaving Colorado, I will be giving all my archival / historical copies of records and documents concerning the Colorado Region and its Areas to Denise W. (She has agreed to this request.) I have asked that Denise disperse these items to places at her discretion... I trust her choices implicitly!!

To bring all areas of service I am involved in up-to-date and to closure:

WSLD – First, the final report was given at the November CRSC... I will continue to work on any checks outstanding. Since I am not a signer on this account, Jim C. or Jeff C. will have to get final bank statements to finish this conference.

Second, I have been asked to provide the CNAC Board with the details about the missing monies and merchandise from WSLD 26 prior to my assuming Chair position. This info will be sent to Chuck C. within the next 2 weeks. Third, all leftover merchandise, literature and archives have been brought today and need to now become the property of PR and CRSC as stated and approved at the last CRSC.

FELLOWSHIP DEVELOPMENT / OUTREACH - First, in discussion with Tawni yesterday – since I told her I am resigning this position, she stated that she will return all the budget to be approved for FD/O for 2013 to the General Funds of the CRSC.... I would hope that this body reconsiders that move – at least until the fellowship knows that this arm of the PR umbrella is open for someone to come in and take over!! In addition, it was always my dream that this committee would eventually become a full-fledged CRSC Standing Committee.... representing the fellowship and all locations in Colorado Not covered by an area. FD/O provides a very necessary and critical service to CRSC!!

Second, all leftover FD/O literature and archives have been brought today and need to now become the property of PR and CRSC as stated and approved at the last CRSC.

Submitted loving service after all these years!
Linda L.

APPENDIX D
Letter from Sheila M.

Greetings CRSC Members,

Since being approved as the Regional Archive Resource Person at the meeting in November there has been no work started or completed on this project. I have made multiple requests for a key or other access to the regional storage locker to begin to inventory the materials currently held by the region. To date, I have not received access. No effort at organizing or making use of our history can be undertaken until we know what we have.

I am also providing a report on the Regional Service Resource Pool:

The resource pool currently has 18 addicts listed. Many of these have relapsed in the last 6 months and I am unsure if they have returned. This number is down from a high of 50 people about 1 year ago. The service pool database is currently housed on the regional dropbox. To be completely honest, this project needs to be started over, with a new effort to recruit members to be on the pool. Perhaps attending every area service meeting in the region to speak directly with GSR's, provide sign-up forms and answer any questions or perhaps time to speak about it again at the regional assembly in April may help get the pool up and running again.

It is with mixed emotions that I must announce my resignation from both of the above mentioned service positions. I cherish the opportunity to have served the addicts of Colorado, but it is time for me to move on.

Sheila M.

APPENDIX E
PR Year-End Budget Report

Line Items	Tier 1	Spent	
		As of 12/31/12	Left As of 12/31/12
PR ADMIN TOTAL	\$350.00	\$350.00	0
H&I TOTAL	\$560.00	\$553.30	\$6.70
WEB TOTAL	\$568.00	\$468.00	\$100.00
FELLOWSHIP DEVELOPMENT TOTAL	\$472.00	\$204.91	\$267.09
PI SUBCOMMITTEE TOTAL	\$2,420.00	\$2,420.00	0
COMBINED TOTAL	\$4,370.00		\$373.79
PR ADMIN			
Print/Literature	\$150.00		
Travel	\$100.00		
Meeting Space	\$100.00		
PR ADMIN TOTAL	\$350.00		0
H&I SUBCOMMITTEE			
Literature	\$400.00		
Travel	\$100.00		
Meeting Space	\$60.00		
H&I SUBCOMMITTEE TOTAL	\$560.00		\$6.70
WEB SUBCOMMITTEE			
Web Hosting	\$0.00		
Printing	\$100.00		
Virtual Meeting Fee	\$468.00		
WEB SUBCOMMITTEE TOTAL	\$568.00		\$100.00
FELLOWSHIP DEVELOPMENT			
Literature	\$200.00		
Printing	\$100.00		
Postage	\$22.00		
Travel	\$150.00		
FELLOWSHIP DEVELOPMENT TOTAL	\$472.00		\$267.09
PI SUBCOMMITTEE			
Meeting Space	\$100.00		
Literature	\$250.00		
Printing	\$120.00		
Travel	\$100.00		
Postage	\$100.00		
Booth Display Costruction	\$0.00		
CO State Fair			
Booth/Electric/Insurance	\$1,250.00		
Literature	\$500.00		
Professional Conferences			
Participation Fees	\$0.00		
Literature	\$0.00		
PI SUBCOMMITTEE TOTAL	\$2,420.00		0

Proposal:

To redo elections that took place at
the November 2012 CRSC meeting.

Based on the 1st Tradition

Made by Dennis C.
second by Terry C.

Proposal Form

1/20/13

Proposal: To hold a lessons learned and successes for CRCNA. ^{session} The session should be held in January when the incoming and outgoing chairs are present. It should be a regular agenda item in January.

Intent: To learn from our mistakes and celebrate and build on our successes.

Makers: Chuck C.

Tradition or Concept: Tradition 1 and Concept 5.

Second Mike P.

Logo Contest

New Regional Website is coming...

The Colorado Region is in the process of creating a new regional website and we are looking for a new logo for our region.

If you are interested in creating something for us to use please submit your artwork to us in a digital form to Pr_chair@nacolorado.org

Deadline for submittal is March 15, 2013

THANKS FOR YOUR HELP!